

BOARD OF TRUSTEES

Pat Nunes
City of Tulare
Robert Uchita
County of Tulare
Robert Clark
County of Tulare
Stan Creelman
County of Tulare
Charlie Pitigliano
County of Tulare
Charles Mayer
City of Visalia

TULARE MOSQUITO ABATEMENT DISTRICT

District Headquarters: Mefford Field - Tulare
6575 Dale Fry Rd Tulare, CA 93274
PH (559) 686-6628 FAX (559) 686-2013
Email: TulareMosquito@gmail.com
www.tularemosquito.com

GENERAL MANAGER
Michelle Dempsey
OPERATIONS DIRECTOR
Jacob Davis



The Tulare Mosquito Abatement District Board of Trustees Meeting will be held on Tuesday, May 10th, 2022 at 1:00 p.m. at the District office located at Mefford Field 6575 Dale Fry Rd, Tulare, CA

AGENDA

1. **Citizen Comments:** At this time the Board of Trustees will take input from citizens on items they wish to address that are within the Board's jurisdiction. However, the Board cannot legally discuss or take action at this meeting on comments received.
2. **Review Minutes of the April 5th, 2022 Board of Trustee Special Meeting**
3. **Payment of Check Numbers 6826 - 6861**
Payment of Direct Deposit Numbers DD 1395 - DD 1410
Electronic Fund Transfers (EFTPS) from Union Bank to the IRS and EDD for Social Security, Medicare, Federal and State Tax Payments. E Debit payments from the District's Union Bank account. Claim number 21935 Transfer of Funds from Tulare County Fund #778 to the District's Union Bank Account # ***4408.**
4. **Discussion to Adjust the District's Compensation Plan**
5. **Discussion, decision and possible action on accepting Change to the Tulare Mosquito Abatement District Policy Manual which recognizes Juneteenth (Federal Holiday) as a Paid Holiday**
6. **Discussion on Drone Workshop**
7. **Discussion on FY 22/23 Preliminary Budget**
Convene to Closed Session
8. **Public Employment pursuant to Government Code section 54957**
Personnel Evaluation
Title: General Manager
Reconvene to Open Session
9. **Manager's Report**
 - a. **Inspection Warrant for 2022 Season Complete**
 - b. **Fully Staffed for Season**
 - c. **Received Electric Vehicles**
10. **Meeting Adjourned**

Agenda Item #2

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE TULARE MOSQUITO ABATEMENT DISTRICT, HELD AT THE OFFICES OF THE DISTRICT, MEFFORD FIELD, TULARE, CALIFORNIA ON THE 5th DAY OF APRIL 2022, AT THE HOUR OF 1:00 P.M. OF SAID DAY

Present at the meeting called at 1:00 p.m. at the place above designated were: Charlie Pitigliano, presiding, Robert Clark, Robert Uchita, Pat Nunes, Stan Creelman and Chuck Mayer. Also present at the Board Meeting were Michelle Dempsey, General Manager, Jacob Davis, Operations Director, and Chad M. Lew, counsel for the District.

Agenda Item No. 1: Citizen Comments.

Charlie Pitigliano opened the floor to citizen comments, but there were no comments from the public.

Agenda Item No. 2: Review Minutes of March 8, 2022 Board of Trustee Meeting.

The minutes of the meeting held on March 8, 2022, were presented to the board in writing and reviewed. Upon a motion made by Pat Nunes seconded by, Robert Uchita, and unanimously carried, the minutes, as amended, of the meeting held on March 8, 2022, were approved as presented.

Agenda Item No. 3: Payment of Check Number 6804 - 6825, Payment of Direct Deposit Numbers DD 1379 - DD 1394; Electronic Fund Transfers (EFTPS) from Union Bank to the IRS for Social Security, Medicare and Federal Tax Payments, Union Bank Charges and Credits, and Claim Number 21934 a Transfer of Funds form Tulare County Fund #778 to the District's Union Bank Account #***4408.**

The board members reviewed the District's Union Bank checking account, check numbers 6804 - 6825, payment of direct deposit numbers DD 1379 - DD 1394, the electronic fund transfers (EFTPS) for payment of Social Security, Medicare and Federal Tax Payments to the IRS, the electronic debit payments from the District's Union Bank account, and claim number 21934 in the sum of \$186,781.60, which were transfers from the District's Tulare County Fund #778 to the District's Union Bank account number ending in 4408. Upon a motion duly made by Robert Clark, seconded by Stan Creelman, and unanimously carried, the Union Bank checking account, check numbers 6804 - 6825, payment of direct deposit numbers DD 1379 - DD 1394, the electronic fund transfers (EFTPS) for payment of Social Security, Medicare and Federal Tax Payments to the IRS, the electronic debit payments from the District's Union Bank checking account, and the transfer from the District's Tulare County Fund #778 to the District's Union Bank account number ending in 4408, by Claim Number 21934 in the sum of \$186,781.60 were approved.

Agenda Item No. 4: GovDeals Auction - 2006 Right Hand Drive Jeep and 2006 Chevy Truck.

Michelle reported to the board that the 2006 right hand drive Jeep sold at auction on GovDeals for the sum of \$9,1000.00 and the 2006 Chevrolet truck sold at auction on GovDeals for \$12,805.00.

Agenda Item No. 5: SDRMA - Loss Prevention - Safety Reimbursement.

Michelle advised the board that the District received a reimbursement from SDRMA in the sum of \$993.23.

Agenda Item No. 6: SDRMA - Property/Liability - Credit Incentive Program.

Michelle advised the board that the District participated in the SDRMA Credit Incentive Program and received credit incentive of \$3,272.00.

Agenda Item No. 7: Discussion, Decision and Possible Action on Accepting Change #29 to the Tulare Mosquito Abatement District Policy Manual which Creates a New Position of Administrative Assistant to be Effective July 1, 2022.

Michelle reported to the board that she believed that the District needed a new job title for an Administrative Assistant and presented the board with a sample job description with job duties. After some discussion, upon a motion duly made by Charles Mayer, seconded by Pat Nunes, and unanimously carried, the board authorized the General Manager to create the new position of Administrative Assistant as presented with the effective date of the position being May 1, 2022, and to incorporate said changes into the District Policy Manual.

Agenda Item No. 8: Discussion, decision and possible action to Adjust the District's Compensation Plan.

Michelle presented the board with a revised Compensation Plan that provided increases in salary steps across the management positions of General Manager, Operations Director, Administrative Assistant and Mechanic/Field Technician, and explained that in comparison to other local mosquito abatement District's the management positions in our District is on the low end, but that the non-management positions in the District were at the top of the pay scale for the same local mosquito abatement districts. Thus, she was proposing an increase in salary steps for the management positions to bring the District more closely to the salary structure of other local mosquito abatement districts, which would promote management employee retention. The board asked that this discussion be brought back at the next board meeting for further discussion and consideration.

Agenda Item No. 9: Manger's Report

- a. Completion of Form 700 - Michelle advised that all of the Form 700 disclosures had been completed and recieved.
- b. US Bank - Visa Card - Quarter 4 Rebate Check - Michelle advised the board that the District received a rebate check in the sum of \$400.25 based District's spending in the fourth quarter.
- c. 2022 Season Starting - Michelle advised the board that the District has now geared up for the start of the 2022 mosquito season.
- d. 2022 Safety/Fire Inspection - Michelle advised the board that the District passed the City of Tulare fire inspection of the District office.

Page 3 of 3.

Agenda Item No. 10: Meeting Adjourned.

There being no further business before the board, upon a motion duly made by Charles Mayer, seconded by Robert Uchita, and unanimously carried, the meeting was adjourned at 1:39 p.m.

SECRETARY

Agenda Item #3

Expenses	4/15/2022			Expenses
Union				
Check #'s				
EFTPS				
E Debits				
	Full Time Employees			
DD1395	Michelle Dempsey		2,660.36	6001
DD1396	Jacob Davis		2,300.96	6001
DD1397	Andrew Conard		1,836.07	6001
DD1398	Armando Gonzalez		2,152.71	6001
DD1399	Jorge Lopez		2,217.31	6001
DD1400	Quirino Valencia		1,921.53	6001
DD1401	Victor Zamora		2,180.11	6001
DD1402	Sheri Davis		1,678.51	6001
	Part Time Employees			
6826	Ryan Stallings		1,299.21	6005
EFTPS	CA Emp Dev Dept	UI, ETT, SDI & PIT	1,098.79	6004
6827	Choice Builders	Monthly premium for employee Dental Vision & Life Insurance	1,657.06	6004
6828	VOID		-	
6829	VOID		-	
6842	Bob Clark	Board Meeting 04/05/2022	100.00	6008
6843	Stan Creelman	Board Meeting 04/05/2022	100.00	6008
6830	Pat Nunes	Board Meeting 04/05/2022	100.00	6008
6831	Charles Mayer	Board Meeting 04/05/2022	100.00	6008
6832	VOID		-	
6833	VOID		-	
6844	Charlie Pitigliano	Board Meeting 04/05/2022	100.00	6008
6845	Bob Uchita	Board Meeting 04/05/2022	100.00	6008
EFTPS	CalPERS (Employee)	Employee Additional 457 Roth	550.00	6011
EFTPS	CalPERS (Employee)	Employee Additional deferred contribution	850.00	6011
EFTPS	CalPERS (Retirement)	PERS Retirement contribution Employer & Employees (includes credit from prior years)	2,046.03	6011
EFTPS	Union Bank	Federal Inc Tax, Empe, Empr Medicare & SS	5,184.24	6012
6834	Adapco	Vectobac WDG 25 Lb Drum (x60) (13 free)	62,644.28	7001
6835	Clarke Mosquito Products	Coco Bear 275 Gallons ~ Tote #1	5,978.15	7001
6836	SDRMA	Delete 2006 Chevy 3500; Add 2022 Chevy Silverados (x2)	991.71	7010
6837	C.P. Phelps	Forklift Propane	52.35	7021
6838	G.V. Burrows	Vehicle Fuel - 149.85 Gallons	787.50	7022
6839	McCormick, Kabot & Lew	Review documents re Reddy PRA request; emails to and from Michelle Dempsey; telephone conference with Michelle Dempsey Letter to P. Reddy with documents produced in response to PRA request; email to Michelle with copy of letter Finalize Prasad Reddy letter and PRA production Email from Prasad Reddy Email to Prasad Reddy; emails to and from Michelle Board Meeting 4/5/2022	647.50	7043
6840	DMV	Renewal notice for off highway vehicle Lic #AH9X20	54.00	7066
6841	City of Tulare	Land Rent	774.00	919.99
		Water & Refuse Pickup Service	145.99	7081
E debit	Union Bank	Direct Deposit Fee	14.00	7036
			102,322.36	

EXPENSES 4/30/2023

Union Bank

6001 Transfer Funds from Salaries and Benefits FY 21/22 Budget
7000 Transfer Funds from Services and Supplies FY 21/22 Budget

82,987.89

93,664.58

93,664.58

Check #'s

				Expenses
EFTPS				
E Debits	Full Time Employees			
DD1403	Michelle Dempsey		3,052.07	6001
DD1404	Jacob Davis		2,300.97	6001
DD1405	Andrew Conard		1,836.07	6001
DD1406	Armando Gonzalez		2,152.71	6001
DD1407	Jorge Lopez		2,217.31	6001
DD1408	Quirino Valencia		1,921.52	6001
DD1409	Victor Zamora		2,180.13	6001
DD1410	Sheri Davis		1,339.16	6001
Part Time Employees				
6855	John Coleman		748.36	6005
6856	Rene Rodriguez		748.36	6005
6857	Ryan Stallings		1,299.22	6005
6858	Quirino Valencia III		1,272.29	6005
EFTPS	CA Emp Dev Dept	UI, ETT, SDI & PIT	1,197.84	6004
EFTPS	CalPERS (Health)	Monthly Health Premium - May 2022	19,614.32	6004
6850	AFLAC (Employee)	Employee Additional Health Pre-Tax	300.32	337.92 6004
	AFLAC (Employee)	Employee Additional Life After Tax	37.60	6004
EFTPS	CalPERS (Employee)	Employee Additional 457 Roth	550.00	6011
EFTPS	CalPERS (Employee)	Employee Additional deferred contribution	850.00	6011
EFTPS	CalPERS (Retirement)	PERS Retirement contribution Employer & Employees	3,505.48	6011
EFTPS	Union Bank	Federal Inc Tax. Empe,Empr Medicare & SS	5,610.28	6012
6859	Adapco, Inc.	Vectomax FG - 40 lb. bag (x8)	3,089.89	7001
6852	Toyota Material Handling	Forklift repairs; leaking cylinders	1,777.56	7021
6853	G.V. Burrows	Invoice #103091 250.45 gallons gasoline	1,293.73	7022
6860	Adair & Evans	Audit Services for 6/30/2021	8,814.37	7043
6861	Total Compensation Systems, Inc.	GASB 75 Roll-Forward Valuation (1st Installment)	675.00	7043
6851	Vectorborne Disease Account	CDPH Recertification Fee (7 employees)	1,211.00	7066
E debit	Union Bank Charges	4/30/2022 Statement	345.47	
		S.C. Edison Monthly electric bill	255.18	7081
		SoCalGas Monthly gas bill	21.29	7081
		Direct Deposit Fee	14.00	7036
		Union Bank - Positive Pay monthly maintenance fees	55.00	7036

Expenses

U.S.Bank Charges & Credits

4/18/2022 Statement

6854 4,368.08

STREAMLINE	Monthly Website March	200.00	7001
YOSEMITE LINEN	Employee Uniforms/Laundry - March	446.88	7001
Home Depot	Master Keys and Locks	11.34	7001
Amazon.com	Pool Pump, Poles and Nets	379.84	7001
CARMINE	Monthly Tier for GPS - March	339.83	7001
VERIZON Wireless	iPads #1-9	220.08	7001
VERIZON Wireless	Field Phones	45.74	7001
VERIZON Wireless	Office Phones	109.52	7005
AT&T	Monthly Faxline	10.60	7005
CULLIGAN	5 gallons of purified water (x3)	23.25	7009
eBay	Silvercast 4-roller pump (x4)	992.48	7021
PestGoAway	Spray nozzle head with flow dial (x3)	78.18	7021
Amazon.com	Cabin air filters, bungee cords, spare tire hoist	334.31	7021
Lowe's	Pipe, Elbows, Adaptors, Couplings, Propane, etc	255.48	7021
SOVE	Membership dues - Michelle and Jacob	140.00	7027
CLINES's Bus. Equip.	Copy count - C220 - March	66.78	7036
CLINES's Bus. Equip.	Copy count - C308 - March	112.15	7036
Amazon.com	Pens, Tab Dividers, Paper Shredder, Desktop whiteboard	287.32	7036
UNWIRED	Monthly Internet 3/22/22-4/21/22	125.97	7036
Deli Delicious	Ethics Training - lunch for Board	87.50	7066
Smart & Final	Ethics Training - lunch for Board	100.83	7066

74,309.11

FY 22/23
COMPENSATION PLAN
 Effective 07/01/2022
8% COLA Pending
*****Salary Adjustment Pending**

Agenda Item #4

APPENDIX D

Compensation of employees will be in accordance with the following schedule:

General Manager

The General Manager is hired by and serves at the pleasure of the Board of Trustees. The Manager is an agent of the Board of Trustees and his salary shall be determined by the Board of Trustees.

Annual Salary

	FY 21/22	Adjustment	COLA 8%	FY 22/23
Step 1	\$ 94,329	\$ 113,653	\$ 9,092	\$ 122,746
Step 2	\$ 100,932	\$ 122,208	\$ 9,777	\$ 131,985
Step 3	\$ 107,998	\$ 131,406	\$ 10,512	\$ 141,919
Step 4	\$ 115,557	\$ 141,297	\$ 11,304	\$ 152,601
Step 5	\$ 123,646	\$ 151,932	\$ 12,155	\$ 164,087

Operations Director

The Operations Director is hired and supervised by the General Manager

Annual Salary

	FY 21/22	Adjustment	COLA 8%	FY 22/23
Step 1	\$ 76,264	\$ 88,587	\$ 7,087	\$ 95,674
Step 2	\$ 79,336	\$ 93,249	\$ 7,460	\$ 100,709
Step 3	\$ 82,509	\$ 98,157	\$ 7,853	\$ 106,009
Step 4	\$ 85,810	\$ 103,323	\$ 8,266	\$ 111,589
Step 5	\$ 89,243	\$ 108,761	\$ 8,701	\$ 117,462

Administrative Assistant

The Administrative Assistant is hired and supervised by the General Manager

Annual Salary

	FY 21/22	Adjustment	COLA 8%	FY 22/23
Step 1	\$ 59,772	\$ 67,542	\$ 5,403	\$ 72,945
Step 2	\$ 62,762	\$ 70,921	\$ 5,674	\$ 76,595
Step 3	\$ 65,899	\$ 74,466	\$ 5,957	\$ 80,423
Step 4	\$ 69,194	\$ 78,189	\$ 6,255	\$ 84,444
Step 5	\$ 72,654	\$ 82,099	\$ 6,568	\$ 88,667

Mechanic/Field Technician

The Mechanic/Field Technicians are hired by the General Manager and supervised by the Operations Director

Annual Salary

	FY 21/22	Adjustment	COLA 8%	FY 22/23
Step 1	\$ 59,772	\$ 67,542	\$ 5,403	\$ 72,945
Step 2	\$ 62,762	\$ 70,921	\$ 5,674	\$ 76,595
Step 3	\$ 65,899	\$ 74,466	\$ 5,957	\$ 80,423
Step 4	\$ 69,194	\$ 78,189	\$ 6,255	\$ 84,444
Step 5	\$ 72,654	\$ 82,099	\$ 6,568	\$ 88,667

Field Technician

The Field Technicians are hired by the General Manager and supervised by the Operations Director

	Annual Salary			
	FY 21/22		COLA 8%	FY 22/23
Step 1	\$ 56,825		\$ 4,546	\$ 61,371
Step 2	\$ 59,668		\$ 4,773	\$ 64,441
Step 3	\$ 62,651		\$ 5,012	\$ 67,663
Step 4	\$ 65,785		\$ 5,263	\$ 71,048
Step 5	\$ 69,073		\$ 5,526	\$ 74,599

Seasonal Field Technician

The Field Technicians are hired by the General Manager and supervised by the Operations Director

	Hourly Salary			
	FY 21/22		COLA 8%	FY 22/23
Step 1	\$ 27.33		\$ 2.19	\$ 29.52
Step 2	\$ 28.69		\$ 2.30	\$ 30.99
Step 3	\$ 30.13		\$ 2.41	\$ 32.54
Step 4	\$ 31.63		\$ 2.53	\$ 34.16
Step 5	\$ 33.22		\$ 2.66	\$ 35.88

Seasonal Surveillance and Seasonal Technician

Seasonal Surveillance and Seasonal Technicians is hired by the Manager and supervised by the Operations Director

	Hourly Rate			
	FY 21/22		COLA 8%	FY 22/23
Step 1	\$ 17.61		\$ 1.41	\$ 19.02
Step 2	\$ 18.48		\$ 1.48	\$ 19.96
Step 3	\$ 19.43		\$ 1.55	\$ 20.98
Step 4	\$ 20.39		\$ 1.63	\$ 22.02
Step 5	\$ 21.40		\$ 1.71	\$ 23.11

Secretary/Bookkeeper

The Secretary/Bookkeeper is hired and supervised by the General Manager

	Annual Salary			
	FY 21/22	Hourly	COLA 8%	FY 22/23
Step 1	\$ 45,239	\$ 21.75	\$ 48,858	\$ 23.49
Step 2	\$ 47,504	\$ 22.84	\$ 51,304	\$ 24.67
Step 3	\$ 49,880	\$ 23.98	\$ 53,870	\$ 25.90
Step 4	\$ 52,372	\$ 25.18	\$ 56,562	\$ 27.19
Step 5	\$ 54,991	\$ 26.44	\$ 59,391	\$ 28.55

Juneteenth is the newest federal holiday

The United States has a new federal holiday. U.S. President Joe Biden signed a bill into law that officially designates Juneteenth—observed each year on June 19—as an American holiday.

Known to some as the country’s “second Independence Day,” Juneteenth celebrates the freedom of enslaved people in the United States at the end of the Civil War.

Juneteenth has gained awareness with the signing of this bill, those efforts will finally come to fruition as Juneteenth becomes the first new federal holiday since the establishment of Martin Luther King Jr. Day in 1983.

Observed on June 19, the holiday commemorates the end of slavery in Texas—which wasn't until two years after Abraham Lincoln issued the Emancipation Proclamation.

2022 / 2023 Federal Holiday Schedule						
2021	2022	2023	2024	2025	2026	2027
Download as PDF						
Holiday Name	Day of Week	2022 Observed Date				
New Year's Day †	Friday	December 31st, 2021				
Birthday of Martin Luther King, Jr.	Monday	January 17th, 2022				
Washington's Birthday	Monday	February 21st, 2022				
Memorial Day (30 days)	Monday	May 30th, 2022				
Juneteenth Independence Day †	Monday	June 20th, 2022				
Independence Day	Monday	July 4th, 2022				
Labor Day	Monday	September 5th, 2022				
Columbus Day	Monday	October 10th, 2022				
Veterans Day	Friday	November 11th, 2022				
Thanksgiving Day	Thursday	November 24th, 2022				
Christmas Day †	Monday	December 26th, 2022				

† When a holiday falls on Saturday or Sunday, most employees observed the holiday on the previous Friday or following Monday, respectively (5 U.S.C. 6103(b) and Executive Order 11582 3(a)).

6.16 PAID HOLIDAYS

Regular holidays for pay purposes. The following holidays are recognized as District holidays for pay purposes and all regular and probationary employees shall have these days off:

1. New Year's Day (January 1)
2. Martin Luther King's Birthday (Third Monday in January)
3. Lincoln's Birthday (February 12)
4. Washington's Birthday (February 22)
5. Memorial Day (Last Monday in May)
6. Independence Day (July 4)
7. Labor Day (First Monday in September)
8. Columbus Day (Second Monday in October)
9. Veteran's Day (November 11)
10. Thanksgiving Day (Fourth Thursday in November)
11. Christmas Eve (December 24)
12. Christmas Day (December 25)
13. New Years Eve (December 31)

When a holiday falls on a Saturday, the preceding Friday shall be deemed to be the holiday in lieu of the day named. When the holiday falls on a Sunday, the following Monday shall be deemed to be the holiday in lieu of the day named.

6.17 COMPENSATION FOR WORK ON PAID HOLIDAYS

Full time and probationary employees assigned to work on holidays shall receive compensating time off or pay for the holiday worked. Compensation shall be double the employees normal rate of pay for the holiday worked or the employee will be granted another day off for the missed holiday.

6.18 COMPENSATION FOR USE OF PRIVATE AUTOMOBILE FOR DISTRICT BUSINESS

In addition to salaries and other benefits provided herein, any official or employee of the District shall receive his necessary traveling expenses and necessary personal expenses while on District business.

Cost of travel by rail, bus or air shall be paid at the lowest rate in effect on the date of travel.

Compensation for use of private automobile on District business shall be at the rate approved by the Internal Revenue Service.

Any official or employee of the District may be reimbursed from the petty cash fund for expenditures incurred while engaged in official business of the District, provided that a listing of such expenditures be made a part of the petty cash disbursements subject to final approval by the Board of Trustees.

Agenda Item #6

Hosted by:



LeadingEdge
AERIAL TECHNOLOGIES



SCHEDULE

May 3, 2022

Consolidated Mosquito
Abatement District

13151 E Industrial Dr, Parlier, CA

May 5, 2022

Solano County Mosquito
Abatement District

2950 Industrial Ct, Fairfield, CA

CEU Program

UAS in Mosquito Control
Bill Reynolds

Mosquito Control w/ Residual Products
Tim Bennett

Application Equipment Calibration
Joe Camacho



JAS in Mosquito Control CDPH CEU's Available

1.5 Hours Cat. A

8:00 am - 11:00 am

UAS Equipment Calibration

11:00 am - 12:30 pm

Lunch/CEU Presentation

12:30 pm - 2:30 pm

Live Demo of UAS Treatment

1 FREE Coupon For A Bag* Per Agency In Attendance



*FREE Bag Of Either Altosid® P35 or Altosid XR-G® Ultra or Duplex™-G

Please RSVP to Joe Camacho
joe.camacho@target-specialty.com
(916) 291-3173

**TULARE MOSQUITO ABATEMENT DISTRICT
FY 22/23 Budget**

July 1, 2022

Appropriations

Salaries & Employees Benefits (1000)

6001 Regular Salaries *		647,000
6004 Benefits		
Health Insurance		255,000
EDD Unemployment Ins.	6.2% X 7,000 of employees pay	6,100
EDD Disability Ins.	1.1% X of employees pay	9,000
Life Insurance		2,000
6005 Extra Help		140,000
6008 Directors Fees		7,200
6011 Retirement PERS		
Classic members	8.63% X Gross Pay	52,000
PEPRA members	7.59% X Gross Pay	
Unfunded Liability (UAL)		50,000
6012 Social Security	7.65% of employee pay	60,000
6015 Workers' Compensation Insurance		35,000
		\$ 1,263,300

Services & Supplies (2000)

7001 Agriculture		150,000
7002 Chemicals		300,000
7004 Clothing & Personnel Supplies		15,000
7005 Telecommunications		10,000
7009 Household Expense		5,000
7010 Insurance		60,000
7021 Maintenance of Equipment		30,000
7022 Fuel		55,000
7024 Maintenance - Bldg & Improvements		10,000
7027 Memberships		20,000
7036 Office Expense		18,000
7043 Professional & Special Expense		30,000
7059 Publications and Legal Notices		500
7061 Rents & Leases - Equipment		500
7062 Rent & Leases - Bldg & Improvements		12,000
7065 Small Tools & Instruments		1,000
7066 District Special Expense		25,000
7074 Transportation & Travel		25,000
7081 Utilities		10,000
		\$ 777,000

Other Charges (3000)

7407 Contributions to other Agencies		2,500
7425 Taxes & Assessments		45,000
		\$ 47,500

Fixed Assets (8000-8300)

Drone Program		150,000
Trailer/ Tow Dolly		12,000
		\$ 162,000

Total Appropriations

Working Budget 2,249,800

* Appropriation for Contingencies 337,470

Total Appropriations \$ 2,587,270

** General Reserves		\$ 1,126,222
Reserve for Oil Tank Removal & Replacement		100,000
Reserve for Asphalt Removal & Replacement		150,000
Reserve for OPEB Liability		1,382,590
Reserve for Property/Building Purchase		4,000,000
Reserve for Emergency Invasive Aedes outbreak		300,000
Reserve for Replacement of Vehicles/Tablets/Drone		200,000
		\$ 7,258,812

* 15% of our Working Budget (Tulare County permits us to carry 15% of our working budget as Appropriations for Contingencies)

** There is no requirement to fund General Reserves at any set amount to be in compliance with the CA Health and Safety Code.

Manager's Statement

As demonstrated throughout this Budget narrative, the District's financial picture is solid. We have the funds to withstand emergencies. As the District's Manager I intend to keep the financial situation solvent. I would encourage the Board of Trustees to give serious consideration to all changes being proposed. The Cost of Living Adjustment is at 9.8% for March, the highest inflation rate since 1981. This CPI report has historically been used as a guideline for the COLA. For this FY 22/23 Budget I have used a very conservative 8% COLA increase and a salary compensation plan adjustment for management positions to bring the Districts salary scale structure closer to other local mosquito abatement districts, which would promote management employee retention. As District Manager, I believe that retaining employees is an asset, especially with this increased workload that our District is experiencing. The service requests have increased since the detection of the invasive Aedes and it has been an asset to have ALL returning seasonal staff this season. This has allowed the District to pick up where we left off at the end of last season with little training needed this year. We have expanded the WALs Program (Wide Area Larvicide System) which has almost doubled the treatment area from the last few seasons. With adding a Drone Program to our District it will free up more time for our technicians and allow for more productive.

I trust the Board will make the right decisions for our District. We are certainly growing and expanding all efforts to meet the demands of our constituents for public health. The Invasive Aedes has brought on a true nuisance to mosquito control for all Districts. Our focus needs to remain on the health and welfare of our constituents and make those constant changes required to keep up with the ever-changing complexities in the world of mosquitoes.

Michelle Dempsey

What's included listing:

- TAB 1 Ending Budget Balance (to date) for FY 21/22
- TAB 2 5 yr Revenue & Cash Balance Status
- TAB 2B Estimated Ending Cash Balance for FY 21/22
- TAB 3 Proposed Budget for FY 22/23 with comparisons to FY 21/22
- TAB 4 Bureau of Labor Statistic's Consumer Price Index
- TAB 5 Proposed Compensation Plan with 8% COLA and Salary Adjustment
- TAB 6 Salary Benefit Breakdown
- TAB 7 Labor Cost Vs. Revenue Chart

TULARE MOSQUITO ABATEMENT DISTRICT

FY 21/22 Budget

April 30, 2022

	<i>Appropriations</i>	<i>Expenditures</i>	<i>Remaining</i>
Salaries & Employees Benefits (1000)			
6001 Regular Salaries *	497,000.00	415,332.36	81,667.64
6004 Benefits			
Health Insurance	240,000.00	192,862.96	47,137.04
EDD Unemployment Insurance 6.2% X 7,000 of emplo	7,500.00	4,337.65	3,162.35
EDD Disability Insurance 1.1% X of employees salary	8,000.00	5,709.46	2,290.54
EDD Employment Training Tax rate 0%	-		-
Life Insurance	2,000.00	1,097.92	902.08
6005 Extra Help	140,000.00	71,756.18	68,243.82
6008 Directors Fees	7,200.00	4,500.00	2,700.00
6011 Retirement PERS	65,000.00	52,192.60	12,807.40
Classic members 8.65% X Gross Salary			
New Public Employee Pension Reform Act (PEPRA)			
members (7.59% X Gross Pay)			
Unfunded Liability			
6012 Social Security (7.65% of employee pay)	49,000.00	36,748.43	12,251.57
6015 Workers' Compensation Insurance	30,000.00	27,565.00	2,435.00
	<u>1,045,700.00</u>	<u>812,102.56</u>	<u>233,597.44</u>
Services & Supplies (2000)			
7001 Agriculture	375,000.00	251,245.78	123,754.22
7005 Telecommunications	2,000.00	1,123.49	876.51
7009 Household Expense	5,000.00	1,556.72	3,443.28
7010 Insurance	60,000.00	991.71	59,008.29
7021 Maintenance of Equipment	30,000.00	24,853.57	5,146.43
7022 Fuel	35,000.00	27,153.85	7,846.15
7024 Maintenance - Bldg & Improvements	10,000.00	1,278.86	8,721.14
7027 Memberships	18,000.00	15,361.82	2,638.18
7036 Office Expense	18,000.00	6,885.52	11,114.48
7043 Professional & Special Expense	25,000.00	19,426.87	5,573.13
7059 Publications and Legal Notices	500.00	-	500.00
7061 Rents & Leases - Equipment	500.00	-	500.00
7062 Rent & Leases - Bldg & Improvements	12,000.00	7,740.00	4,260.00
7065 Small Tools & Instruments	1,000.00	-	1,000.00
7066 District Special Expense	15,000.00	6,881.63	8,118.37
7074 Transportation & Travel	15,000.00	7,616.48	7,383.52
7081 Utilities	10,000.00	5,516.22	4,483.78
	<u>632,000.00</u>	<u>377,632.52</u>	<u>254,367.48</u>
Other Charges (3000)			
7407 Contributions to other Agencies	2,500.00	-	2,500.00
7425 Taxes & Assessments	38,500.00	-	38,500.00
	<u>41,000.00</u>	<u>-</u>	<u>41,000.00</u>
Fixed Assets (8000-8300)			
Replacement of Copy Machine	12,000.00	3,873.61	8,126.39
Replacement of Gate	11,000.00	-	11,000.00
Clean Air Grant Vehicles	12,000.00	47,741.77	(35,741.77)
Trailer/Tow Dolly	10,000.00		10,000.00
Additional Surveillance Vehicle	29,000.00	29,000.00	-
Additional Crew Cab Vehicle	32,000.00	30,238.92	1,761.08
	<u>106,000.00</u>	<u>110,854.30</u>	<u>(4,854.30)</u>
Working Budget			
	1,824,700.00	1,300,589.39	524,110.62
* Appropriation for Contingencies	273,705.00		273,705.00
Total Appropriations	<u>2,098,405.00</u>	<u>1,300,589.39</u>	<u>797,815.62</u>
** General Reserves			
Reserve for Oil Tank Removal & Replacement	5,384,500.00		5,384,500.00
Reserve for Asphalt Removal & Replacement	100,000.00		100,000.00
Reserve for OPEB Liability	150,000.00		150,000.00
Reserve for Property/Building Purchase	1,482,604.00		1,482,604.00
Reserve for Emergency Invasive Aedes outbreak	3,500,000.00		3,500,000.00
Reserve for Replacement of Vehicles/Tablets	300,000.00		300,000.00
	<u>225,000.00</u>		<u>225,000.00</u>
Total Budget	<u>13,240,509.00</u>	<u>1,300,589.39</u>	<u>11,939,919.62</u>
Tulare County Account # 778 Balance	6,961,721.92		
Union Bank Account # 2740034408 Balance	<u>206,763.30</u>		
TMAD Current cash balance	<u>7,168,485.23</u>		

* 15% of our Working Budget (Tulare County permits us to carry 15% of our working budget as Appropriations for Contingencies)

** There is no requirement to fund General Reserves at any set amount to be in compliance with the CA Health and Safety Code.

TAB 1

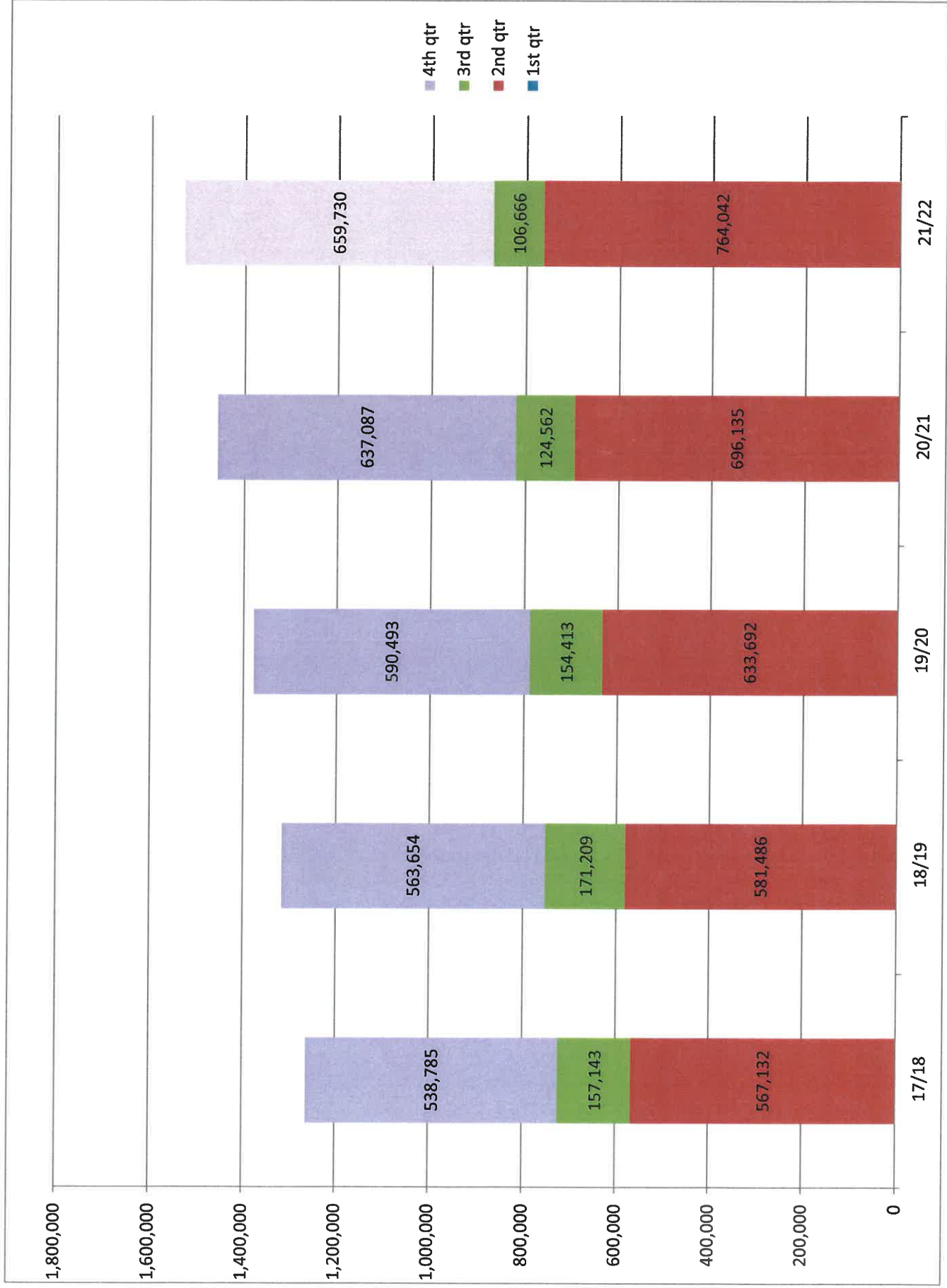
5yr TMAD Revenue & Cash Balance Status

	FY 17/18	FY 18/19	FY 19/20	FY 20/21	FY 21/22	FY 22/23
Tax Income	Actual	Actual	Actual	Actual	YTD as of 3/31/22	Estimated
4001 Property Tax Current Secured	1,263,060	1,316,348	1,378,597	1,457,784	871,340	1,650,000
4006 Property Tax Current Unsecured	74,679	78,374	82,946	88,296	101,179	110,000
4008 Property Tax Prior Secured	24,790	24,820	24,774	29,579	13,769	30,000
4009 Property Tax Prior Unsecured	2,281	1,185	1,375	985	395	1,000
4030 Supp Tax Current Secured	22,729	24,962	26,261	29,093	10,420	35,000
4033 Supp Tax Prior Secured	2,405	3,509	5,086	6,768	5,103	6,000
4055 Timber Yield	-	0.12	0.01		0.01	
4060 Residual Dist	55,021	62,559	65,992	78,579	24,616	82,000
4069 PT Facilities	25,053	25,757	27,299	30,729	17,510	31,000
4078 RD H&S 34188 SA				310		
4801 Interest	77,640	115,075	157,651	102,194	50,274	130,000
5000 I/G Revenues	216	377	174	164		
5050 Property Tax Relief	11,738	11,657	11,415	11,070	5,378	12,000
Property Tax (County) Revenue	1,559,612	1,664,623	1,781,570	1,835,550	1,099,984	2,087,000
Misc Income						
Miscellaneous Revenue	57,197	104,958	7509	530	137,531	
Total Revenue Estimated to Receive	1,616,809	1,769,581	1789079	1836081	1,237,515	
Total Revenue Estimated to Receive					800,000	
					2,037,515	2,087,000

CASH BALANCE	
County Cash Balance (04/15/22)	7,116,813
Union Bank Balance (04/15/22)	281,072
Total Cash Balance	7,397,885

TAB 2

Revenue - Current Sec ed 5 Year Comparison



FY 21/22 ESTIMATED Ending

County Cash Balance at beginning of Fiscal Year 21/22	7,027,116.70
Union Bank Balance at beginning of Fiscal Year 21/22	196,940.20
Total Beginning Cash Balance \$	7,224,057

FY 21/22 ESTIMATED ACTIVITY

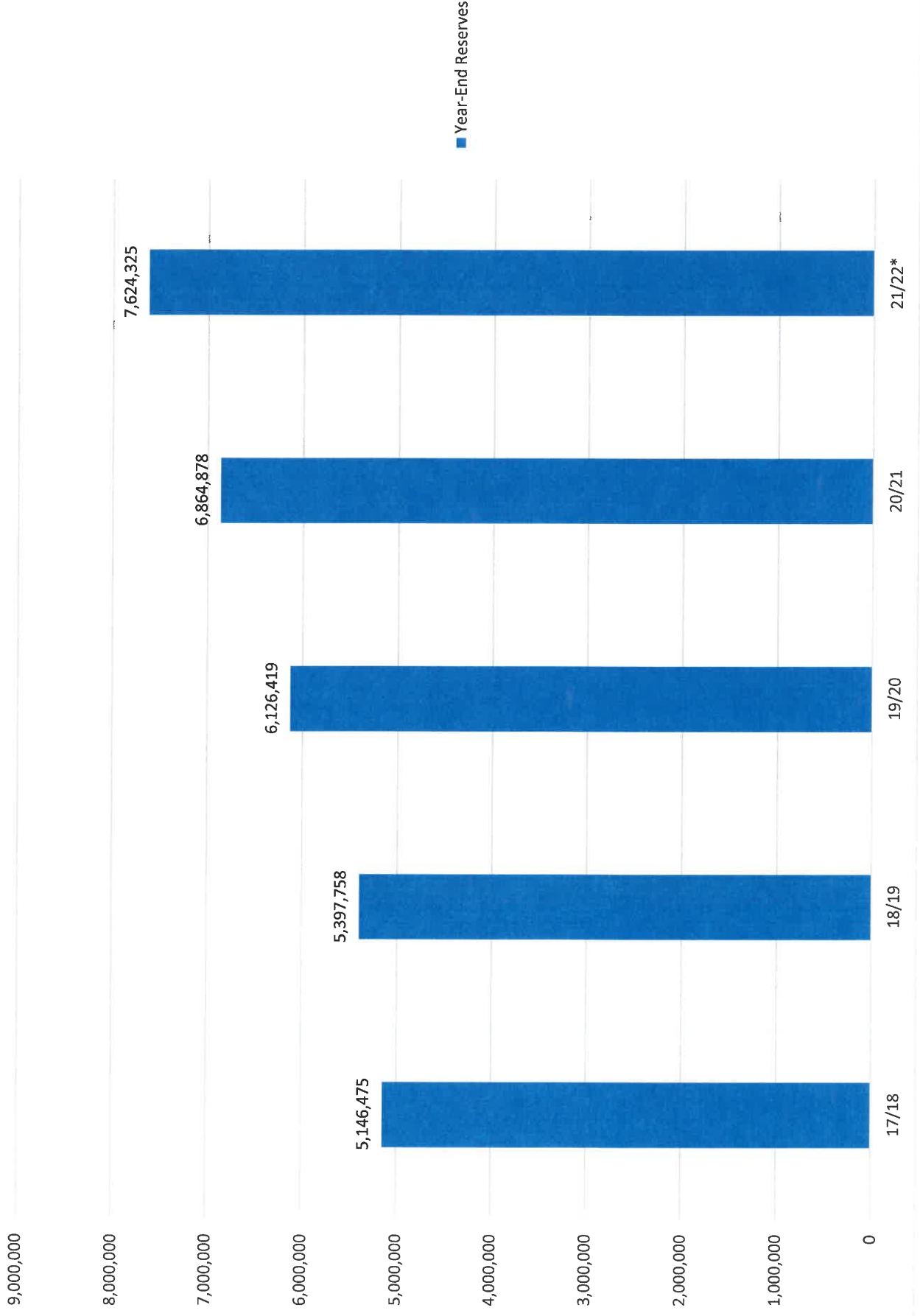
Description	DEBIT	CREDIT
Property Tax Revenue YTD		1,237,515
Estimated Revenue April, May & June		800,000.00
Tax Administration Fee (County)	20,658	
Expenditures Jul thru Apr	1,300,589	4/30/2022
Estimated Exp May 15 thru Jun 30	316,000	
Total:	1,637,247	2,037,515
		\$ 400,268

FY Estimated Ending Total: \$ 7,624,325

BOLD = Estimations

TAB 2 B

Year-End Reserves



*Projection

TULARE MOSQUITO ABATEMENT DISTRICT
FY 22/23 Budget

July 1, 2022

		<i>Appropriations</i>	
		<i>FY 22/23</i>	<i>FY 21/22</i>
Salaries & Employees Benefits (1000)			
6001 Regular Salaries *	↑ 30	647,000	497,000
6004 Benefits		-	
Health Insurance	↑ 6	255,000	240,000
EDD Unemployment Ins. 6.2% X 7,000 of employees pay		6,100	7,500
EDD Disability Ins. 1.1% X of employees pay		9,000	8,000
Life Insurance		2,000	2,000
6005 Extra Help		140,000	140,000
6008 Directors Fees		7,200	7,200
6011 Retirement PERS		-	
Classic members 8.63% X Gross Pay		52,000	65,000
PEPRA members 7.59% X Gross Pay		-	
Unfunded Liability (UAL)		50,000	
6012 Social Security 7.65% of employee pay	↑ 22	60,000	49,000
6015 Workers' Compensation Insurance	↑ 16	35,000	30,000
	↑ 21	\$ 1,263,300	1,045,700
Services & Supplies (2000)			
7001 Agriculture		150,000	375,000
7002 Chemicals		300,000	
7004 Clothing & Personnel Supplies		15,000	
7005 Telecommunications	↑	10,000	2,000
7009 Household Expense		5,000	5,000
7010 Insurance		60,000	60,000
7021 Maintenance of Equipment		30,000	30,000
7022 Fuel	↑ 57	55,000	35,000
7024 Maintenance - Bldg & Improvements		10,000	10,000
7027 Memberships		20,000	18,000
7036 Office Expense	↑	18,000	18,000
7043 Professional & Special Expense	↑ 20	30,000	25,000
7059 Publications and Legal Notices		500	500
7061 Rents & Leases - Equipment		500	500
7062 Rent & Leases - Bldg & Improvements	↑ 20	12,000	12,000
7065 Small Tools & Instruments		1,000	1,000
7066 District Special Expense	↑ 66	25,000	15,000
7074 Transportation & Travel	↑ 66	25,000	15,000
7081 Utilities	↑	10,000	10,000
	↑ 23	\$ 777,000	632,000
Other Charges (3000)			
7407 Contributions to other Agencies		2,500	2,500
7425 Taxes & Assessments		45,000	38,500
		47,500	41,000
Fixed Assets (8000-8300)			
Drone Program		150,000	
Trailer/ Tow Dolly		12,000	
		162,000	106,000
Working Budget		2,249,800	1,824,700
* Appropriation for Contingencies		337,470	273,705
Total Appropriations		↑ 23 \$ 2,587,270	2,098,405
** General Reserves		\$ 1,126,222	\$ 5,384,500
Reserve for Oil Tank Removal & Replacement		100,000	100,000
Reserve for Asphalt Removal & Replacement		150,000	150,000
Reserve for OPEB Liability		1,382,590	1,482,604
Reserve for Property/Building Purchase		4,000,000	3,500,000
Reserve for Emergency Invasive Aedes outbreak		300,000	300,000
Reserve for Replacement of Vehicles/Tablets/Drone		200,000	225,000
		\$ 7,258,812	\$ 13,240,509

* 15% of our Working Budget (Tulare County permits us to carry 15% of our working budget as Appropriations for Contingencies)
 ** There is no requirement to fund General Reserves at any set amount

CONSUMER PRICE INDEXES PACIFIC CITIES AND U. S. CITY AVERAGE

MARCH 2022

(All items indexes. 1982=100 unless otherwise noted. Not seasonally adjusted.)

	All Urban Consumers (CPI-U)						Urban Wage Earners and Clerical Workers (CPI-W)					
	Indexes			Percent Change			Indexes			Percent Change		
	Mar 2021	Feb 2022	Mar 2022	Year ending Feb 2022	Mar 2022	1 Month ending Mar 2022	Mar 2021	Feb 2022	Mar 2022	Year ending Feb 2022	Mar 2022	1 Month ending Mar 2022
MONTHLY DATA												
U. S. City Average.....	264.877	283.716	287.504	7.9	8.5	1.3	258.935	278.943	283.176	8.6	9.4	1.5
West.....	280.625	301.158	305.082	8.1	8.7	1.3	272.841	293.882	298.396	8.5	9.4	1.5
West - Size Class A ¹	289.308	309.424	313.718	7.6	8.4	1.4	280.294	300.186	305.249	7.9	8.9	1.7
West - Size Class B/C ²	163.257	175.890	178.019	8.5	9.0	1.2	163.169	176.760	179.210	9.2	9.8	1.4
Mountain ³	109.308	118.949	120.670	9.7	10.4	1.4	110.009	119.988	121.928	10.2	10.8	1.6
Pacific ³	108.947	116.323	117.774	7.4	8.1	1.2	109.363	117.310	119.079	8.0	8.9	1.5
Los Angeles-Long Beach-Anaheim, CA.....	282.648	302.164	306.679	7.4	8.5	1.5	274.097	292.690	297.870	7.3	8.7	1.8
BI-MONTHLY DATA (Published for odd months)												
Riverside-San Bernardino-Ontario, CA ³	110.981	118.963	122.127	8.6	10.0	2.7	111.823	119.557	122.861	8.5	9.9	2.8
San Diego-Carlsbad, CA.....	315.035	332.990	339.852	8.2	7.9	2.1	298.292	317.043	324.430	8.8	8.8	2.3
Urban Hawaii.....	290.361	304.988	312.158	6.0	7.5	2.4	288.147	303.163	309.323	6.4	7.3	2.0
BI-MONTHLY DATA (Published for even months)												
Phoenix-Mesa-Scottsdale, AZ ⁴	147.186	159.850	163.261	9.7	10.9	2.1	146.173	159.460	162.418	10.2	11.1	1.9
San Francisco-Oakland-Hayward, CA.....	304.387	315.805	320.195	4.2	5.2	1.4	297.170	312.019	316.463	5.5	6.5	1.4
Seattle-Tacoma-Bellevue, WA.....	286.950	304.856	310.078	7.6	8.1	1.7	282.795	301.139	305.702	7.8	8.1	1.5
Urban Alaska.....	229.478	243.568	246.369	7.2	7.4	1.1	229.145	243.612	246.084	7.5	7.4	1.0

1 Population over 2,500,000 2 Population 2,500,000 and under, Dec 1996 = 100 3 Dec 2017=100 4 Dec 2001=100

NOTE: In January 2018, BLS introduced a new geographic area sample for the Consumer Price Index (CPI): www.bls.gov/regions/west/factsheet/2018cpirevisionwest.pdf

1957=100 base year indexes and tables with semiannual and annual average data are available at: www.bls.gov/regions/west/factsheet/consumer-price-index-data-tables.htm

Release date April 12, 2022. The next release date is scheduled for May 11, 2022. For questions, please contact us at BLSinfoSF@bls.gov or (415) 625-2270.

TAB 4

FY 22/23
COMPENSATION PLAN
 Effective 07/01/2022
8% COLA Pending

APPENDIX D

*****Pending Salary Adjustment if Approved May Meeting**

Compensation of employees will be in accordance with the following schedule:

General Manager

The General Manager is hired by and serves at the pleasure of the Board of Trustees. The Manager is an agent of the Board of Trustees and his salary shall be determined by the Board of Trustees.

Annual Salary

	FY 21/22	Adjustment	COLA 8%	FY 22/23
Step 1	\$ 94,329	\$ 113,653	\$ 9,092	\$ 122,746
Step 2	\$ 100,932	\$ 122,208	\$ 9,777	\$ 131,985
Step 3	\$ 107,998	\$ 131,406	\$ 10,512	\$ 141,919
Step 4	\$ 115,557	\$ 141,297	\$ 11,304	\$ 152,601
Step 5	\$ 123,646	\$ 151,932	\$ 12,155	\$ 164,087

Operations Director

The Operations Director is hired and supervised by the General Manager

Annual Salary

	FY 21/22	Adjustment	COLA 8%	FY 22/23
Step 1	\$ 76,264	\$ 88,587	\$ 7,087	\$ 95,674
Step 2	\$ 79,336	\$ 93,249	\$ 7,460	\$ 100,709
Step 3	\$ 82,509	\$ 98,157	\$ 7,853	\$ 106,009
Step 4	\$ 85,810	\$ 103,323	\$ 8,266	\$ 111,589
Step 5	\$ 89,243	\$ 108,761	\$ 8,701	\$ 117,462

Administrative Assistant

The Administrative Assistant is hired and supervised by the General Manager

Annual Salary

	FY 21/22	Adjustment	COLA 8%	FY 22/23
Step 1	\$ 59,772	\$ 67,542	\$ 5,403	\$ 72,945
Step 2	\$ 62,762	\$ 70,921	\$ 5,674	\$ 76,595
Step 3	\$ 65,899	\$ 74,466	\$ 5,957	\$ 80,423
Step 4	\$ 69,194	\$ 78,189	\$ 6,255	\$ 84,444
Step 5	\$ 72,654	\$ 82,099	\$ 6,568	\$ 88,667

Mechanic/Field Technician

The Mechanic/Field Technicians are hired by the General Manager and supervised by the Operations Director

Annual Salary

	FY 21/22	Adjustment	COLA 8%	FY 22/23
Step 1	\$ 59,772	\$ 67,542	\$ 5,403	\$ 72,945
Step 2	\$ 62,762	\$ 70,921	\$ 5,674	\$ 76,595
Step 3	\$ 65,899	\$ 74,466	\$ 5,957	\$ 80,423
Step 4	\$ 69,194	\$ 78,189	\$ 6,255	\$ 84,444
Step 5	\$ 72,654	\$ 82,099	\$ 6,568	\$ 88,667

TAB 5

Field Technician

The Field Technicians are hired by the General Manager and supervised by the Operations Director

	Annual Salary		
	FY 21/22	COLA 8%	FY 22/23
Step 1	\$ 56,825	\$ 4,546	\$ 61,371
Step 2	\$ 59,668	\$ 4,773	\$ 64,441
Step 3	\$ 62,651	\$ 5,012	\$ 67,663
Step 4	\$ 65,785	\$ 5,263	\$ 71,048
Step 5	\$ 69,073	\$ 5,526	\$ 74,599

Seasonal Field Technician

The Field Technicians are hired by the General Manager and supervised by the Operations Director

	Hourly Salary		
	FY 21/22	COLA 8%	FY 22/23
Step 1	\$ 27.33	\$ 2.19	\$ 29.52
Step 2	\$ 28.69	\$ 2.30	\$ 30.99
Step 3	\$ 30.13	\$ 2.41	\$ 32.54
Step 4	\$ 31.63	\$ 2.53	\$ 34.16
Step 5	\$ 33.22	\$ 2.66	\$ 35.88

Seasonal Surveillance and Seasonal Technician

Seasonal Surveillance and Seasonal Technicians is hired by the Manager and supervised by the Operations Director

	Hourly Rate		
	FY 21/22	COLA 8%	FY 22/23
Step 1	\$ 17.61	\$ 1.41	\$ 19.02
Step 2	\$ 18.48	\$ 1.48	\$ 19.96
Step 3	\$ 19.43	\$ 1.55	\$ 20.98
Step 4	\$ 20.39	\$ 1.63	\$ 22.02
Step 5	\$ 21.40	\$ 1.71	\$ 23.11

Secretary/Bookkeeper

The Secretary/Bookkeeper is hired and supervised by the General Manager

	Annual Salary		
	FY 21/22	Hourly	COLA 8%
			FY 22/23
Step 1	\$ 45,239	\$ 21.75	\$ 48,858
Step 2	\$ 47,504	\$ 22.84	\$ 51,304
Step 3	\$ 49,880	\$ 23.98	\$ 53,870
Step 4	\$ 52,372	\$ 25.18	\$ 56,562
Step 5	\$ 54,991	\$ 26.44	\$ 59,391

Salary Benefit Breakdown

Employee	Annual	Health	Dental & Vision	UI	DI	Life	PersRet	Soc Sec
FY 22/23 Jul-Jun	This includes 8% COLA	This includes 10% increase	+ 5% increase		0.011%		*See Below	x.0765
Dempsey	\$ 132,000	\$ 28,900	\$ 1,944	\$ 434	\$ 1,452	\$ 42	\$ 11,392	\$ 10,098
J. Davis	\$ 113,600	\$ 11,115	\$ 853	\$ 434	\$ 1,250	\$ 42	\$ 8,486	\$ 8,690
S. Davis	\$ 88,700	\$ 17,953	\$ 1,411	\$ 434	\$ 976	\$ 147	\$ 7,655	\$ 6,786
Valencia, Sr	\$ 88,700	\$ 28,900	\$ 2,694	\$ 434	\$ 976	\$ 210	\$ 6,626	\$ 6,786
Gonzalez	\$ 74,600	\$ 28,900	\$ 2,694	\$ 434	\$ 821	\$ 81	\$ 6,438	\$ 5,707
Lopez	\$ 74,600	\$ 23,339	\$ 2,694	\$ 434	\$ 821	\$ 35	\$ 5,573	\$ 5,707
Zamora	\$ 74,000	\$ 28,900	\$ 2,694	\$ 434	\$ 814	\$ 55	\$ 5,528	\$ 5,661
Rene R Quink Crew	\$ 23,000			\$ 434	\$ 253		\$ 51,697	\$ 1,760
John C. Quink Crew	\$ 23,000			\$ 434	\$ 253			\$ 1,760
Justin M 1ton driver	\$ 20,800			\$ 434	\$ 229			\$ 1,591
David S 1ton driver	\$ 23,000			\$ 434	\$ 253			\$ 1,760
Quirino III Surv	\$ 20,800			\$ 434	\$ 229			\$ 1,591
Ryan Stallings	\$ 20,800			\$ 434	\$ 229			\$ 1,591

adding unfunded liability: \$ 50,000

TOTALS	\$ 777,600	Health: \$ 168,009	Dental/Vision: \$ 14,984	\$ 5,642	\$ 8,554	\$ 912	\$ 101,697	\$ 59,486
	+ Retirees >	\$ 70,000						
		\$ 252,993						

BREAKDOWN:

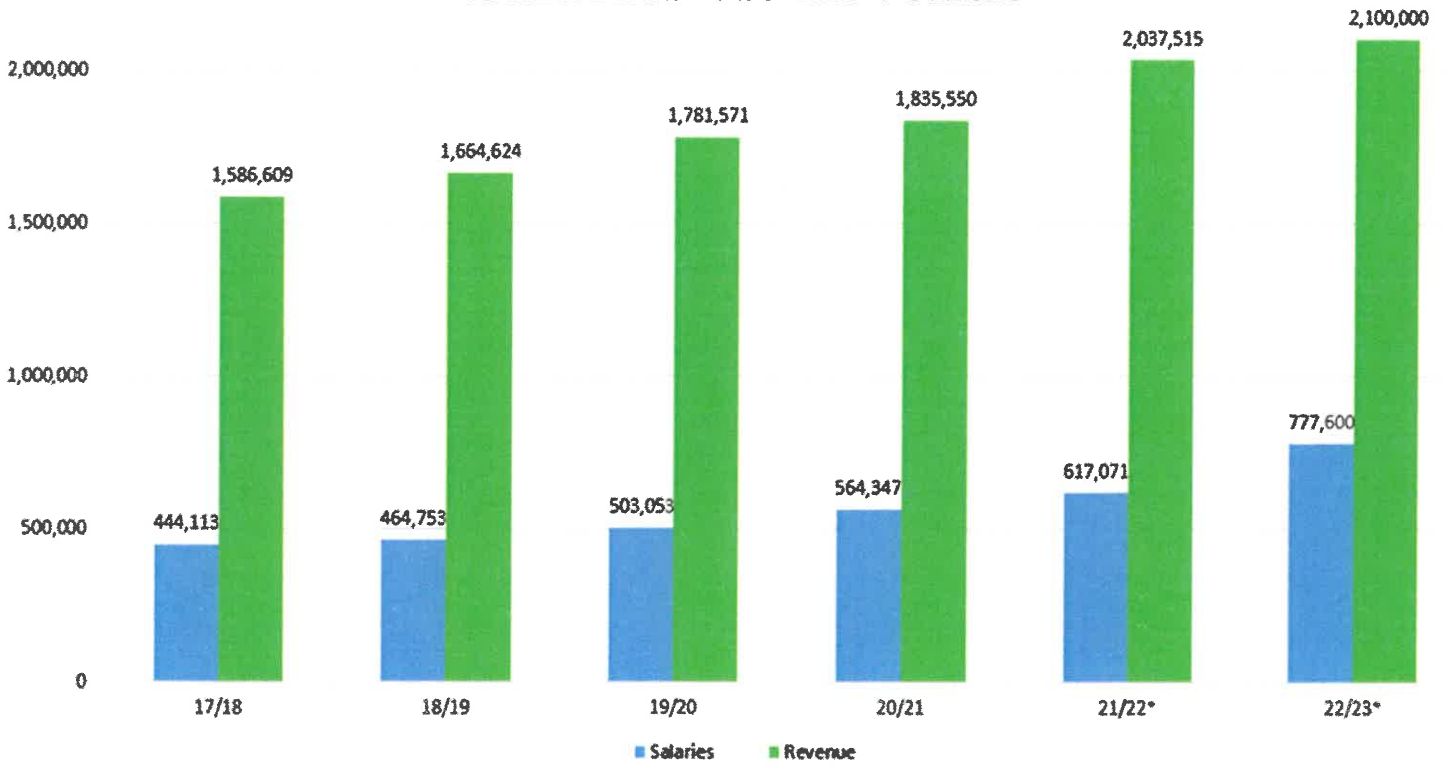
Full Time	\$ 646,200	\$ 647,000
Part Time	\$ 131,400	\$ 140,000
Salaries	\$ 777,600	\$ 787,000

*Retirement Rates: (Employer)	8.630%	Classic Members(2)
(Ret. Rates figured on Fiscal Year)	7.470%	Pepra Members (5)
Rates change FY23/24	8.6% / 7.5%	(x Gross Wages)

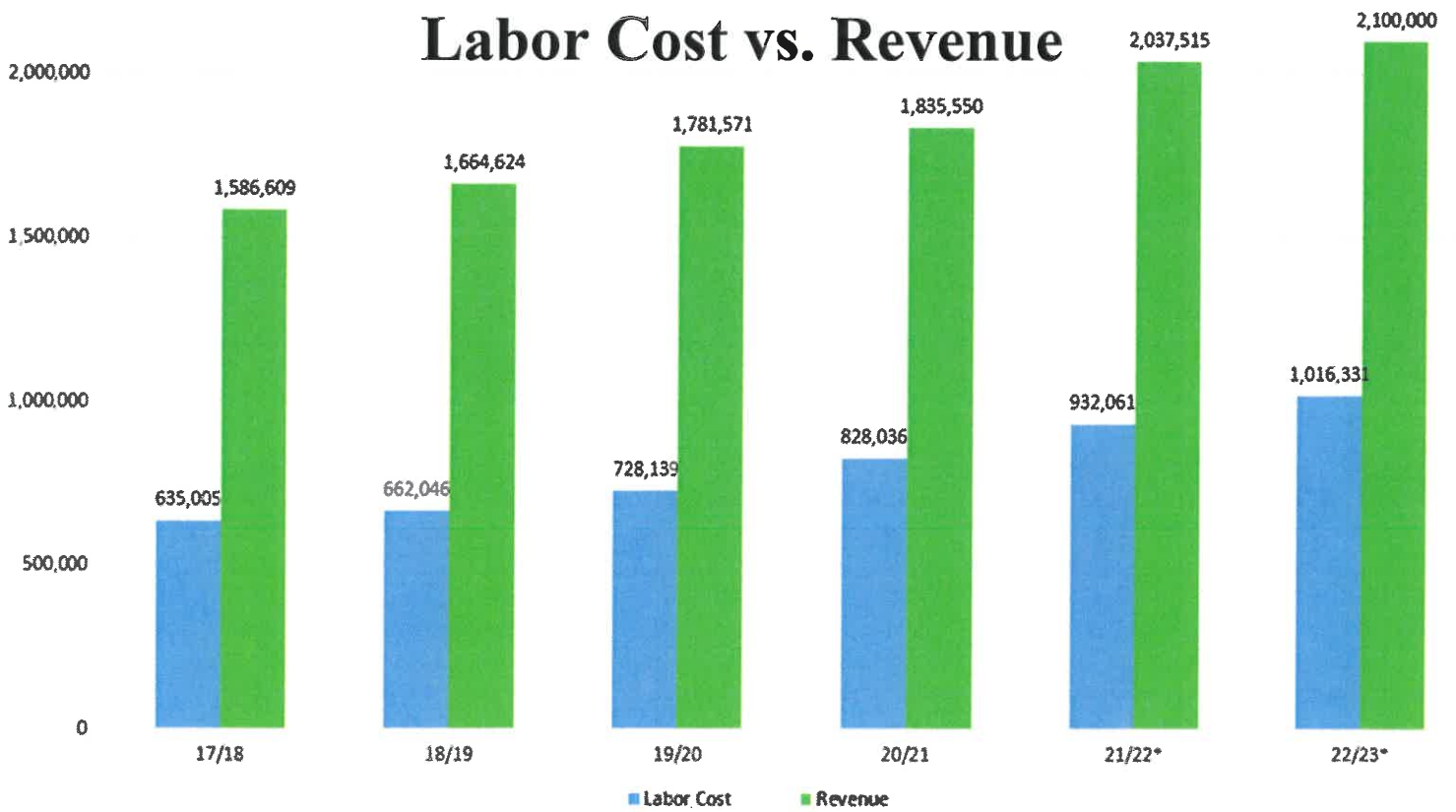
Health Rates need to be figured different for each calendar year
 Unfunded Liabilities 22/23: Classic 27,750 - Pepra 2,750
 Unfunded Liabilities 23/24: Classic 32,000 - Pepra 3,100 <estimation

TAB 6

Salaries vs. Revenue



Labor Cost vs. Revenue



***Projection**

A

FILED
TULARE COUNTY SUPERIOR COURT
VISALIA DIVISION

APR 07 2022

STEPHANIE CAMERON, CLERK
BY: NICOLE RENTERIA

1 Chad M. Lew, SBN: 199723.
McCORMICK, KABOT & LEW, APC.
2 A Professional Corporation
4010 S. Demaree Street
3 Visalia, CA 93277
Telephone: (559) 734-6729
4 Facsimile: (559) 734-8762

5 Attorneys for Petitioner.

6
7 SUPERIOR COURT OF THE STATE OF CALIFORNIA

8 IN AND FOR THE COUNTY OF TULARE

9
10 In Re:

Case Number: 291192

11)
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28)
TULARE MOSQUITO
ABATEMENT DISTRICT,

WARRANT TO INSPECT AND ABATE

Petitioner.

INSPECTION AND ABATEMENT

TO COMPLIANCE AGENTS, OFFICERS AND/OR EMPLOYEES OF THE TULARE
MOSQUITO ABATEMENT DISTRICT ("DISTRICT"), ANY REPRESENTATIVE
THEREOF, AND ANY SHERIFF, POLICEMAN OR PEACE OFFICER IN THE
COUNTY OF TULARE:

Proof by Declaration of Michelle Dempsey of the District,
having been made before the above-entitled Court that there is
probable cause to believe that all pools, spas, water features, and
other water-holding containers (e.g. buckets, pots [with or without
plants], pot bases, ornamental ponds, decorative fountains,
birdbaths, animal water dishes, bowls, toys, broken appliances,
discarded tires, portable pools, cisterns, leaking water supplies,
evaporative coolers, gutters, yard drains, drain pipes, transformer
vaults) on the properties within the District are potential
breeding sources for vectors of West Nile virus (WN), Saint Louis

1 encephalitis virus (SLE), Western equine encephalomyelitis
2 virus (WEE), Dengue (DEN), Chikungunya virus (CHIK), Zika virus, and
3 other mosquito-borne diseases and must be inspected and treated,
4 and that the risk of public health danger is imminent and will last
5 through November 30, 2022, the Court issues the Warrant to Inspect
6 and Abate as herein contained. By this reference, the Declaration
7 of Michelle Dempsey, which accompanies this warrant, is
8 incorporated herein as if stated in full herein.

9 The District's jurisdiction covers 562 square miles and
10 includes the cities of Tulare, a small portion of Visalia, and the
11 communities of Allensworth, Alpaugh, Pixley, Plainview, Poplar,
12 Tipton and Woodville, all within Tulare County (collectively
13 hereinafter, the "District's Jurisdiction").

14 This warrant is an area-warrant, authorizing the District to
15 enter all properties within the District's Jurisdiction for
16 purposes of inspection and abating health and safety conditions
17 described more fully in the Declaration of Michelle Dempsey. Area
18 warrants of this type were upheld in the case of *Camara v.*
19 *Municipal Court of San Francisco* (1967) 387 U. S. 523. As the
20 United States Supreme Court recognized in that case, when health
21 and safety issues arise, and agency's need "to conduct an area
22 inspection is unavoidably based on its appraisal of conditions in
23 the area as a whole, not on its knowledge of conditions in each
24 particular building. (*Id.* at 536.) For this reason, the Court
25 further noted that area warrants have historically been used to
26 prevent epidemics and are therefore of "indispensable importance to
27 the maintenance of community health." (*Id.* at 537.)

28 //

1 **THE MANAGEMENT AND STAFF OF THE TULARE MOSQUITO ABATEMENT**
2 **DISTRICT ARE THEREFORE COMMANDED AND AUTHORIZED:**

3 Commencing on the date of this warrant is issued, and for a
4 period extended through and including November 30, 2022, to enter
5 the exterior of any property in the District's Jurisdiction when
6 the District has reasonable cause to believe that said property
7 contains a pool, spa, water feature, yard drain, other water-
8 holding container, or any residential mosquito breeding source or
9 mosquito harborage. You may enter the exterior of these properties
10 for the purpose of inspecting for the presence of immature or adult
11 stages of mosquitoes, including eggs, larvae or pupae, that are
12 potentially capable of transmitting West Nile virus, Saint Louis
13 encephalitis virus, Western equine encephalomyelitis virus, Dengue,
14 Chikungunya virus, Zika virus, and other mosquito-borne diseases
15 once they become adults. Once it is determined by you that
16 mosquito breeding is occurring, you may identify the various
17 mosquito stages that are present and utilize insecticides,
18 mosquitofish, source elimination methods, and any and all other
19 authorized control measures.

20 Prior to entering each said property, you shall knock on the
21 front door of the property and request voluntary consent to enter
22 the property. If you do not receive consent for any reason, you
23 may immediately enter the exterior of the property to conduct the
24 inspection, testing, evaluation and treatment. You may use minimal
25 reasonable force to enter an area (e.g., opening, unlocking, or
26 otherwise entering into areas behind locked fences and gates) of
27 any property within the District's Jurisdiction if you have
28 reasonable cause to believe that said area contains a pool, spa,

1 water feature, yard drain, other water-holding container, any
2 residential mosquito breeding source, or mosquito harborage. A
3 peace officer may use reasonable force to enter a property to be
4 inspected.

5 Upon identification of mosquitoes that are potentially capable
6 of transmitting West Nile virus, Saint Louis encephalitis virus,
7 Western equine encephalomyelitis virus, Dengue, Chikungunya virus,
8 Zika virus, or other mosquito-borne diseases, once they become
9 adults, you may take any and all necessary actions to inspect,
10 evaluate, test, treat, remediate, and abate such conditions
11 consistent with applicable Federal, State and local regulations.

12 This warrant may only be executed between the hours of 8:00
13 a.m. and 6:00 p.m. each day it is in effect.

14 You shall file a return with this Court by December 30, 2022,
15 which sets forth for the Court proof that your actions under this
16 Inspection and Abatement Warrant were consistent with the terms and
17 conditions of the Warrant.

18
19 Dated: 4-1-22

Sprie J. Honne
Judge of the Superior Court

20
21
22
23 The document to which this certificate is affixed is a full
24 true and correct copy of the original on file and of record
in my office.
25 Attest: APR 07 2022
Stephanie Cameron, Clerk of the Superior Court of the State
26 of California in and for the County of Tulare
By *Nicole R...* Deputy

