BOARD OF TRUSTEES

Pat Nunes City of Tulare

Robert Uchita County of Tulare

Robert Clark

County of Tulare

Stan Creelman

County of Tulare

Charlie Pitigliano

County of Tulare Charles Mayer

City of Visalia

TULARE MOSQUITO ABATEMENT DISTRICT

District Headquarters: Mefford Field - Tulare 6575 Dale Fry Rd Tulare, CA 93274 PH (559) 686-6628 FAX (559) 686-2013 Email: TulareMosquito@gmail.com www.tularemosquito.com

GENERAL MANAGER John Avila



The Tulare Mosquito Abatement District Board of Trustees regular Meeting will be held on Tuesday, May 12th at 1:00 p.m. at the District office located at Mefford Field 6575 Dale Fry Rd, Tulare CA.

Agenda

- 1. Citizen Comments: At this time the Board of Trustees will take input from citizens on items they wish to address that are within the Board's jurisdiction. However the Board cannot legally discuss or take action at this meeting on comments received.
- Review Minutes of the April 14th, 2020 Board of Trustee Meeting.
- Payment of Check Numbers 6153 6189 Electronic Fund Transfers (EFTPS) from Union Bank to the IRS and EDD for Social Security, Medicare, Federal and State Tax Payments. E Debit payments from the District's Union Bank account.
- 4. CalPers "Arrears Employer Paid" 2009-2013
- 5. Weekly Covid 19 Zoom Meetings with all Districts participating
- Update on Jeep Purchase and plans to defer it to 2021/2022 6.
- 7. Review planned Budget for FY 20/21 and take action to send Budget forward to the Tulare County Auditor
- Report on initial airspray of the City of Visalia's trash cans on April 21st 8.
- Report on CSDA's "Virtual" Financial Management for Special Districts
- 10. Manager's Report
 - Discussion with newly appointed Manager at Tulare County Fair
 - Phone Service Requests on par with 2019 b.
 - CSDA "Virtual" Legislative Days May 18th 22nd
- Meeting Adjourned

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF THE TULARE MOSQUITO ABATEMENT DISTRICT, HELD AT THE OFFICES OF THE DISTRICT, MEFFORD FIELD, TULARE, CALIFORNIA ON THE 14th DAY OF APRIL 2020, AT THE HOUR OF 1:00 P.M. OF SAID DAY

Present at the meeting called at 1:00 p.m. at the place above designated were: Charlie Pitigliano, presiding, Robert Clark, Pat Nunes, Robert Uchita, Stan Creelman and Chuck Mayer. Also present at the Board Meeting were John Avila, District Manager, Michelle Dempsey, District employee, and Chad M. Lew, counsel for the District.

Agenda Item No. 1: Citizen Comments.

Charlie Pitigliano opened the floor to citizen comments, but there were no comments from the public.

Agenda Item No. 2: Review Minutes of March 10, 2020, Board of Trustees Meeting. The minutes of the meeting held on March 10, 2020, were presented to the board in writing and reviewed. Upon a motion made by Chuck Mayer, seconded by, Robert Clark, and unanimously carried, the minutes of the meeting held on March 10, 2020, were approved as presented.

Agenda Item No. 3: Payment of Check Number 6120 - 6152, Electronic Fund Transfers (EFTPS) from Union Bank to the IRS for Social Security, Medicare and Federal Tax Payments, Union Bank Charges and Credits, and Claim Number 21916 a Transfer of Funds from Tulare County Fund #778 to the District's Union Bank Account # *****4408.

The board members reviewed the District's Union Bank checking account, check numbers 6120 6152, the electronic fund transfers (EFTPS) for payment of Social Security, Medicare and Federal Tax Payments to the IRS, the electronic debit payments from the District's Union Bank account, and Claim Number 21916 which is a transfer of funds from the District's Tulare County Fund #778 to the District's Union Bank account number ending in 4408, in the sum of \$300,000.00. Upon a motion duly made by Robert Clark, seconded by Pat Nunes, and unanimously carried, the Union Bank checking account, check numbers 6120 - 6152, the electronic fund transfers (EFTPS) for payment of Social Security, Medicare and Federal Tax Payments to the IRS, the electronic debit payments from the District's Union Bank checking account, and the transfer of the sum of \$300,000.00 from the District's Tulare County Fund #778 to the District's Union Bank account ending in 4408 were approved.

Agenda Item No. 4: Covid-19 Effects on Operations and Training.

John advised the board that as a result of the corona virus multiple conferences he and Michelle were scheduled to attend have been cancelled, and that planned District safety training has been postponed until May 2020.

Agenda Item No. 5: SDRMA Property & Liability Rate Increase for FY 20/21.

John provided the board with correspondence from the SDRMA, dated March 13, 2020, which advises of a 35% rate increase for the District's property and liability annual contribution amount.

Agenda Item No. 6: SDRMA Worker's Compensation Premium for FY 20/21.

John provided the board with correspondence from the SDRMA, dated March 18, 2020, which advises of an estimated annual contribution amount of \$40,833.00 for FY 20/21 based upon the District information from FY 19/20.

Agenda Item No. 7: Replacement of Jeep Wrangler using "Reserves for Replacement Vehicles". John advised the board that in his opinion, it was time for the District to consider purchasing a new Jeep Wrangler for utilization of storm drain treatment as the current right hand driving Jeep Wrangler is aging and is requiring more maintenance. He indicated that the District would retain the current right hand driving Jeep Wrangler as a spare or for additional use if necessary. John advised the board he would seek a formal bids for purchase of lease of a right hand driving Jeep Wrangler and present it to the board for consideration at a later meeting.

Agenda Item No. 8: Preliminary Review of FY 20/21 Budget.

John reviewed with the board his draft working budget for FY 20/21 and advised that he would bring a final budget for the board to review and consider for action at a later board meeting.

Agenda Item No. 9: Manager's Report.

- Update on Recycled Trash Cans in Visalia John advised he went out to the yard in Visalia where the recycled trash cans are being stored and found that little progress had been made in his estimation. He also spoke with City of Visalia personnel who assured that they still expect to complete the grinding and removal of the recycled trash cans by May 2020.
- b) Inspection Warrant for the 2020 Season in Place John advised the board that the District secured an Area Inspection Warrant from the Tulare County Superior Court, for the upcoming season.
- c) How Global Companies Drive the Home Insurance Crisis in California Wildfire Zones John provided the board with this article for their review and consideration.

Agenda Item No. 10: Meeting Adjourned.

There being no further business to come before the board, upon a motion duly made by Chuck Mayer, seconded by Robert Clark, and unanimously carried, the special meeting was adjourned at 1:54 p.m.

SECRETARY	

Agenda Item #3

		_			
Expen	•	Transfer Funds from Salaries and Benefits FY 19/20 Budget Transfer Funds from Services and Supplies FY 19/20 Budget	150,000.00 150,000.00		Union Check #'s
	Full Time Employees				EFTPS
600	Full Time Employees John Avila				E Debits
600°				3,014.84	
6001				2,527.79	
6001				1,847.99	
6001	Quirino Valencia			1,925.29 1,773.85	
6001	Sherry Laskie			568.56	
6004	CA Emp Dev Dept	UI, ETT, SDI & PIT		576.79	
6004		Monthly premium for employee Dental Vision & Life Insurance		1,102.05	
6008		Board Meeting 04/14/2020		100.00	6155
6008		Board Meeting 04/14/2020		100.00	6156
6008	-	Board Meeting 04/14/2020		100.00	6157
6008 6008		Board Meeting 04/14/2020		100.00	6158
6008		Board Meeting 04/14/2020		100.00	6159
6011	CalPERS (Retirement)	Board Meeting 04/14/2020 Unfunded Liability (Classic)		100.00	6160
6011	CalPERS (Retirement)	Unfunded Liability (Classic) Unfunded Liability (Pepra)		671.93	EFTPS
6011	CalPERS (Employee)	Employee Additional 457 Roth		156.55	EFTPS
6011	CalPERS (Employee)	Employee Additional deferred contribution		400.00 475.00	EFTPS
6011	CalPERS (Retirement)	PERS Retirement contribution Employer & Employees		2,445.32	EFTPS EFTPS
6012	Union Bank	Federal Inc Tax, Employee/Employer Medicare & SS		3,745.86	EFTPS
7001	Adapco	2020 Chicken testing (70%)		21,411.85	6161
7001	Heluna Health	Cell phones		764.75	6162
7001	Verizon	Office phones	58.60	175.52	6163
7005	0.111	Cell phones	116.92		0.00
7009	Culligan	Bottled Water		17.25	6164
7010 7021	SDRMA	New vehicle insurance #11		434.28	6165
7021	Praxair C.P.Phelps, Inc.	Argon		75.55	6166
7021	G.V. Burrows, Inc	Vehicle Parts		13.58	6167
7036	Cline's Business Equipment	Vehicle Fuel IT support/maintenance		280.76	6168
7036	Omic a business Equipment	Monthly maintenance contract	60.00	115.85	6169
7043	McCormick, Kabot, Jenner & Lew	E-mails to and from John re inspection warrant	55.85	4 7 10 00	
		E-mails to and from John Avila re inspection warrant; telephone	60.00 100.00	1,740.00	6170
		conference with Court Administrative Office re appointment with Judge Bicome	100.00		
		Travel to Tulare County Superior Court for Appointment with Judge Bicome re Area Inspection Warrant; conference with John Avila; file Area Inspection Warrant at Clerk's Office; e-mail from John Avila;	700.00		
		prepare meeting with Judge; review Warrant Application; research hours when warrant can be utilized; revise Application and Warrant			
		Review Governor's Executive Order; documents from client; e-mails	200.00		
		to and from John re Covid sick leave; telephone conference with John	200.00		
		E-mail from John Avila; telephone conference with John Avila re employee leave re Covid-19	60.00		
		E-mails to and from John Avila re meeting	40.00		
		E-mails to and from John Avila re compliance with social distancing; telephone conference with John Avila	80.00		
		Review draft agenda; e-mail to John re conference call capabilities; e- mail to John re Newsom Emergency Order re relaxation of Brown Act requirements; telephone conference with John Avila re electronic appearance at Board meeting	200.00		
		Board meeting 4/14/2020	300.00		
		•	500.00		
7062	Dan Freitas Electric, Inc.	Grounding of GFCI receptacles to clear inspection		478.08	6171
7062	City of Tulare	Land Rent	774.00	908.51	6172
7081		Water & Refuse Pickup Service	134.51		
7066	CA Dept of Public Health Vector-Borne			1,184.00	6173
7066	DMV	License renewal - 2017 Honda Quad		52.00	6174
7036	Union Bank	Direct Deposit Fee			E debit
		•			- denit
				49,492.55	

Expenses 4/30/2020

7066

7066

	_					Union
	^	NODO	da Iter	$\sim 44^{\circ}$		Check #s
	- II-II - I		17 1161	$\mathbf{H} + \mathbf{H} \cdot \mathbf{O}$		EFTPS
	Full Time Employees	9011				E Debits
					3,014.85	DD1127
	Michelle Dempsey				2,527.80	DD1128
	Andrew Conard				1,847.99	DD1129
	Armando Gonzalez				1,925.29	DD1130
	Quirino Valencia				1,773.86	DD1131
	Sherry Laskie				552.20	6175
	Victor Zamora				824.81	6176
	CA Emp Dev Dept	UI, ETT, SDI & PIT			632.89	EFTPS
	CalPERS (Health)	Monthly Health Premium			16,755.19	EFTPS
	AFLAC (Employee)		alth pre-tax and Life after tax		664.72	6177
	CalPERS (Employer)		dmin fees for contrib for Andrew Cona		500.00	6178
	CalPERS (Employer)		rrears contrib for Andrew Conard 7/1/09	9-05/15/14	5,717.04	6179
	CalPERS (Employee)	Employee Additional 457			400.00	EFTPS
	CalPERS (Employee)	Employee Additional defe			475.00	EFTPS
	CalPERS (Retirement)		oution Employer & Employees		2,441.24	EFTPS
	Union Bank		ee/Employer Medicare & SS		3,874.88	EFTPS
	Verizon (Verizon Wireless Fleet)	GPS System monthly cha			285.00	6180
	Yosemite Linen Supply	Employee uniforms & rela	ated la		450.49	6181
	California Industrial Rubber Co.	Spray Hose			474.14	6182
	Goodlin Crop Dusters	Air spray of cans			500.00	6183
	Target Specialty Products	Suspend SC - 4 gallons			1,300.03	6184
	Morris Levin & Son	Bathroom water filter			185.80	6185
	G.V. Burrows, Inc	Vehicle Fuel			188.93	6186
7000	Lowe's	Small tools & supplies			162.78	6187
7004	Union Bank Charges	4/30/2020 Statement			291.63	E debits
7081		S.C. Edison		192.15		
7081 7036		SoCalGas		35.73		
7036		Direct Deposit Fee		8.75		
	I S Book Charres & Condition		monthly maintenance fees	55.00	VOID	6188
7001	U.S.Bank Charges & Credits	4/20/2020 Statement			1,272.00	6189
		Digital Demployment	Internet -March	200.00		
7001 7001		Amazon.com	Field Supplies	91.30		
7001		Amazon.com	Field Supplies	54.01		
7001		Amazon.com	Field Supplies	33.10		
7001		Amazon.com	Field Supplies	9.41		
7001		Tractor Supply	Chicken Feed	39.97		
7005		Pacific 4	Nitrile Gloves	131.63		
7009		AT&T	Monthly Fax line	10.60		
7009		Costco WalMart	Toilet Paper	24.94		
7009			Household Misc.	6.84		
7009		WalMart	Household Misc.	22.73		
7009		Amazon.com	Toilet Paper	15.14		
7021		Safelite	Windshield Replace Trk #12	265.19		
		SOVE	Membership - John	70.00		
7027 7036		SOVE	Membership - Michelle	70.00		
7036		Unwired	Monthly Internet	135.97		
7036		Amazon.com	Office Supplies	13.09		
7036		Amazon.com	Office Supplies	16.70		
7066		Office Depot	Telephone Audio Box	111.38		

Virtual Legislative Days

Credit for cancelled Conf.

CSDA

CSDA

150.00

(200.00)

Union

TULARE MOSQUITO ABATEMENT DISTRICT

FY 19/20 Budget

Salaries & Employees Benefits (1000) 6001 Regular Salaries * 6004 Benefits Health Insurance EDD Unemployment Insurance 6.2% X 7,000 of employees pay EDD Disability Insurance 1.0% X of employees salary EDD Employment Training Tax rate 0% Life Insurance 6005 Extra Help 6008 Directors Fees 6011 Retirement PERS Classic members 8.081% X Gross Salary	385,000.00 180,000.00 5,048.00 5,500.00 1,452.00 123,500.00 7,200.00 51,000.00	325,183.03 136,731.73 2,675.11 3,902.87 1,034.46 65,094.28	59,816.9; 43,268.2; 2,372.8; 1,597.1; 417.54
6004 Benefits Health Insurance EDD Unemployment Insurance 6.2% X 7,000 of employees pay EDD Disability Insurance 1.0% X of employees salary EDD Employment Training Tax rate 0% Life Insurance 6005 Extra Help 6008 Directors Fees 6011 Retirement PERS Classic members 8.081% X Gross Salary	180,000.00 5,048.00 5,500.00 1,452.00 123,500.00 7,200.00	136,731.73 2,675.11 3,902.87 1,034.46 65,094.28	43,268.27 2,372.89 1,597.13
Health Insurance EDD Unemployment Insurance 6.2% X 7,000 of employees pay EDD Disability Insurance 1.0% X of employees salary EDD Employment Training Tax rate 0% Life Insurance 6005 Extra Help 6008 Directors Fees 6011 Retirement PERS Classic members 8.081% X Gross Salary	5,048.00 5,500.00 1,452.00 123,500.00 7,200.00	2,675.11 3,902.87 1,034.46 65,094.28	2,372.89 1,597.13
EDD Unemployment Insurance 6.2% X 7,000 of employees pay EDD Disability Insurance 1.0% X of employees salary EDD Employment Training Tax rate 0% Life Insurance 6005 Extra Help 6008 Directors Fees 6011 Retirement PERS Classic members 8.081% X Gross Salary	5,048.00 5,500.00 1,452.00 123,500.00 7,200.00	2,675.11 3,902.87 1,034.46 65,094.28	2,372.89 1,597.13
EDD Disability Insurance 1.0% X of employees salary EDD Employment Training Tax rate 0% Life Insurance 6005 Extra Help 6008 Directors Fees 6011 Retirement PERS Classic members 8.081% X Gross Salary	5,500.00 1,452.00 123,500.00 7,200.00	3,902.87 1,034.46 65,094.28	2,372.89 1,597.13
EDD Employment Training Tax rate 0% Life Insurance 6005 Extra Help 6008 Directors Fees 6011 Retirement PERS Classic members 8.081% X Gross Salary	1,452.00 123,500.00 7,200.00	1,034.46 65,094.28	1,597.13
Life Insurance 6005 Extra Help 6008 Directors Fees 6011 Retirement PERS Classic members 8.081% X Gross Salary	1,452.00 123,500.00 7,200.00	65,094.28	-
6005 Extra Help 6008 Directors Fees 6011 Retirement PERS Classic members 8.081% X Gross Salary	123,500.00 7,200.00	65,094.28	417.54
6008 Directors Fees 6011 Retirement PERS Classic members 8.081% X Gross Salary	7,200.00	*	
6011 Retirement PERS Classic members 8.081% X Gross Salary	•	*	58,405.72
Classic members 8.081% X Gross Salary	51,000.00	5,000.00	2,200.00
	·	39,304.96	11,695.04
Nous Dublic Employee Densies Defeat Ast (DEDDA)		.,	,====
New Public Employee Pension Reform Act (PEPRA)			
members (6.985% X Gross Pay)			
6012 Social Security (7.65% of employee pay)	45,000.00	29,829.90	15,170.10
6015 Workers' Compensation Insurance	35,000.00	325.43	34,674.57
•	838,700.00	609.081.77	229,618,23
Services & Supplies (2000)	333,133,03	000,001.17	220,010.20
7001 Agriculture	450,000.00	168,033.07	281,966.93
7005 Telecommunications	2,500.00	1,171.50	1,328.50
7009 Household Expense	5,000.00	1,520.12	•
7010 Insurance	50,000.00	481.78	3,479.88
7021 Maintenance of Equipment	105,000.00		49,518.22
7024 Maintenance - Bldg & Improvements	15,000.00	33,153.49	71,846.51
7027 Memberships	•	17,219.29	(2,219.29
7036 Office Expense	14,000.00	14,350.00	(350.00)
7043 Professional & Special Expense	13,500.00	8,168.76	5,331.24
7059 Publications and Legal Notices	19,500.00	17,240.00	2,260.00
7061 Rents & Leases - Equipment	500.00	**	500.00
7001 Rent & Leases - Equipment 7062 Rent & Leases - Bidg & Improvements	500.00	-	500.00
	12,500.00	8,354.70	4,145.30
7065 Small Tools & Instruments	2,500.00	162.78	2,337.22
7066 District Special Expense	25,000.00	4,358.98	20,641.02
7074 Transportation & Travel	20,000.00	4,195.79	15,804.21
7081 Utilities	7,000.00	4,287.36	2,712.64
Out Ob (0000)	742,500.00	282,697.62	459,802.38
Other Charges (3000)			
7407 Contributions to other Agencies	2,500.00	-	2,500.00
7425 Taxes & Assessments	38,500.00		38,500.00
	41,000.00	· ·	41,000.00
Fixed Assets (8000-8300)			
Purchase of One Ton Replacement	40,000.00	32,829.41	7,170.59
	40,000.00	32,829.41	7,170.59
Norking Budget	1,662,200.00	924,608.80	737,591.20
Appropriation for Contingencies	249,330.00		249,330.00
otal Appropriations	1,911,530.00	924,608.80	986,921.20
* General Reserves	5,384,500.00		E 204 E00 00
Reserve for Asphalt Removal & Replacement			5,384,500.00
Reserve for Emergency Incasive Aedes Outbreak	125,000.00		125,000.00
Reserve for Replacement of Vehicles/Tablets	250,000.00		250,000.00
otal Budget	200,000.00 7,871,030.00	924,608,80	200,000.00 6,946,421.20
ulare County Account # 778 Balance	6,065,094.30	,000100	V,V7V,72 1.20
Inion Bank Account # 2740034408 Balance	325,583.26		
MAD Current cash balance	6,390,677.56		

 ^{15%} of our Working Budget (Tulare County permits us to carry 15% of our working budget as Appropriations for Contingencies)

^{**} There is no requirement to fund General Reserves at any set amount to be in compliance with the CA Health and Safety Code.



P.O. Box 942715 Sacramento, CA 94229-2715 888 CalPERS (or 888-225-7377) | Fax: (800) 959-6545

TTY: (877) 249-7442

www.calpers.ca.gov

California Public Employees' Retirement System

Michelle Dempsey-Robinson Tulare Mosquito Abatement District 6575 DALE FRY RD. TULARE, CA 93274-9073

#4

PUBLIC AGENCY ADJUSTMENT INVOICE

Business Unit:

Business Partner ID:

.

Receivable ID:

100000016017299

Invoice Date:

April 16, 2020

Payment Due Date:

June 01, 2020

Description		Amount
Arrears Contributions		\$5,717.04
	Total Due	\$5,717.04

Retain this statement for your records, and mail remittance notification below with your payment.

The following provides detailed information related to the Mandatory and 20283 Arrears receivable:

- · Participant: Andrew Conard
- Participant CalPERS ID: 8887301728
- Service Period: July 01, 2009 -- May 15, 2013
- Business Partner Name: Tulare Mosquito Abatement District

Employers can view detailed information related to Mandatory and 20283 Arrears receivables by generating the "Arrears Receivable Notice Report" within myCalPERS. This report provides participant information pertaining to the receivable.

(accounts payable notation)

6011 Arrears-Employer Paid for Andrew Conard 07/01/09 to 05/15/13

myCalPERS 2235

Page 1 of 2

00000000123492440

Rober Fauffi Reporting All Lan Information Education Pension Oudral Other Organization

Manage Reports Cifing and Parmienes Payroll Schedule Out-of-Class Validation Member Requests Health Reconciliation Retirement Appoints

Name: Tulare Mosquito Abatement CalPERS ID: 5074140349

District

🕽 Ario esta del Liberti, desdit

Receivable ID: 100000016017299 Receivable Type: 20283 Arrears Service Period Begin Date: 07/01/2009

Service Period End Date: 05/15/2013 Payment Due Date: 06/01/2020

Balance: \$5,717.04

Participant Name: Conard, Andrew

CaiPERS ID: 8887301728 Total Earnings for Request: \$61,300.44 Total Member Contributions Due: \$3,852.31

Total Employer Contributions \$1,864.73 Due:

Total Due From Employer: \$5,717.04

O Santagon Lotine

Service Request Periods

RELEDENT RESERVE HENDING Sentific from B Perior. តាមក្នុង រាប់ពីស្រុង 5126 Uniforms for the second

07/01/2009 05/15/2013 \$3,852.31 \$1,864.73

Monthly Service Request Period Detail: 07/01/2009 - 05/15/2013 Bir ragife Month

Bita regit	Signal from		-,, -,, 200.	3 - 03/13/20	13				
£2 £4 x 1	FIFERE	□ 操作器(6)	Sign of the	Clarectury	\$1:55 g	E P			
- 10 × 4	Partie		1 1 5 6 7 7	Est pings	A Production	toggstoller scores		Same -	CARCAL
07/01/2009		\$15.57	0.053912	\$1,443,79	\$133.33	7.0000%	A state of the f		auranut
08/01/2009		\$15.57	0.053912			7.0000%		1.8640%	\$26.91
09/01/2009		\$15.57	0.053912				(1.8640%	\$26.91
10/01/2009			0.053912			7.0000%	4	1.8640%	\$26.91
11/01/2009			0.053912	1 1	\$133.33 \$133.33	7.0000%	\$91.73	1.8640%	\$26.91
12/01/2009	12/31/2009		0.053912	7 - 7 - 1 - 1 - 1	•	7.0000%	\$91.73	1.8640%	\$26.91
01/01/2010			0.053912		\$133.33 \$133.33	7.0000%	\$91.73	1.8640%	\$26.91
02/01/2010	02/28/2010	\$15.57	0.053912			7.0000%	\$91.73	1.8640%	\$26.91
03/01/2010	03/31/2010	\$15.57	0.053912	, , , , , , , , ,	\$133.33	7.0000%	\$91.73	1.8640%	\$26.91
04/01/2010	04/30/2010	\$15.57	0.053912	1-1	\$133.33	7.0000%	\$91.73	1.8640%	\$26.91
05/01/2010	05/31/2010	\$15.57	0.053912		\$133.33	7.0000%	\$91.73	1.8640%	\$26.91
06/01/2010	06/30/2010	\$15.57	0.053912		\$133.33	7.0000%	\$91.73	1.8640%	\$26.91
07/01/2010	07/31/2010	\$16.04	0.047602		\$133.33	7.0000%	\$91.73	1.8640%	\$26.91
08/01/2010	08/31/2010	\$16,04	0.047602	, ,	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
09/01/2010	09/30/2010	\$16.04	0.047602	\$1,313.27	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
10/01/2010	10/31/2010	\$16.04	0.047602	\$1,313.27	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
11/01/2010	11/30/2010	\$16.04	0.047602	\$1,313.27	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
12/01/2010	12/31/2010	\$16.04 \$16.04		\$1,313.27	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
01/01/2011	01/31/2011	\$16.04	0.047602	\$1,313.27	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
02/01/2011	02/28/2011	\$16.04 \$16.04	0.047602	\$1,313.27	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
03/01/2011	03/31/2011	\$16.04 \$16.04	0.047602	\$1,313.27	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
04/01/2011	04/30/2011	\$16.04 \$16.04	0.047602	\$1,313.27	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
05/01/2011	05/31/2011		0.047602	\$1,313.27	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
06/01/2011	06/30/2011	\$16.04	0.047602	\$1,313.27	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
07/01/2011	07/31/2011	\$16.04	0.047602	\$1,313.27	\$133.33	7.0000%	\$82.60	2.4640%	\$32.36
08/01/2011		\$16.47	0.043605	\$1,235.25	\$133.33	7.0000%	\$77.13	3.9920%	\$49.31
09/01/2011	08/31/2011 09/30/2011	\$16.47	0.043605	\$1,235.25	\$133.33	7.0000%	\$77.13	3.9920%	\$49.31
10/01/2011	10/31/2011	\$16.47	0.043605	\$1,235.25	\$133,33	7.0000%	\$77.13	3.9920%	\$49.31
11/01/2011		\$16.47	0.043605	\$1,235.25	\$133.33	7.0000%	\$77.13	3.9920%	\$49.31
12/01/2011	11/30/2011	\$16.47	0.043605	\$1,235.25	\$133.33	7.0000%	\$77.13	3.9920%	\$49.31
01/01/2012	12/31/2011	\$16.47	0.043605	\$1,235.25	\$133.33	7.0000%	\$77.13	3.9920%	\$49.31
02/01/2012	01/31/2012	\$16.47	0.043605	\$1,235.25	\$133.33	7.0000%	\$77.13	3.9920%	\$49.31
	02/29/2012	\$16.47	0.043605	\$1,235.25	\$133.33	7.0000%	\$77.13	3.9920%	\$49.31
03/01/2012	03/31/2012	\$16.47	0.043605	\$1,235.25	\$133.33	7.0000%	\$77.13	3.9920%	\$49.31
04/01/2012	04/30/2012	\$16.47	0.043605	\$1,235.25	\$133.33	7.0000%	\$77.13	3.9920%	\$49.31
05/01/2012	05/31/2012	\$16.47	0.043605	\$1,235.25	\$133.33	7.0000%	\$77.13	3.9920%	
06/01/2012	06/30/2012	\$16.47	0.043605	\$1,235.25	\$133.33	7.0000%	\$77.13	3.9920%	\$49.31
07/01/2012	07/31/2012	\$16.91	0.041860	\$1,217.52	\$133.33	7.0000%	\$75.89	4.1950%	\$49.31
08/01/2012	08/31/2012	\$16.91	0.041860	\$1,217.52	\$133.33	7.0000%	\$75.89	4.1950%	\$51.07
09/01/2012	09/30/2012	\$16.91	0.041860	\$1,217.52	\$133.33	7.0000%	\$75.89		\$51.07
10/01/2012	10/31/2012	\$16.91	0.041860	\$1,217.52	\$133.33	7.0000%	\$75.89	4.1950%	\$51.07
11/01/2012	11/30/2012	\$16.91	0.041860	\$1,217.52	\$133.33	7.0000%	\$75.89 \$75.89	4.1950%	\$51.07
	12/31/2012	\$16.91	0.041860	\$1,217.52	\$133.33	7.0000%	\$75.89	4.1950%	\$51.07
01/01/2013	01/31/2013	\$16.91	0.041860	\$1,217.52	\$133.33	7.0000%	\$75.89	4.1950%	\$51.07
					7-20102	7.000070	\$/3.07	4.1950%	\$51.07



P.O. Box 942715 Sacramento, CA 94229-2715 888 CalPERS (or 888-225-7377) | Fax: (800) 959-6545

TTY: (877) 249-7442 www.calpers.ca.gov

California Public Employees' Retirement System

April 16, 2020

Tulare Mosquito Abatement District Michelle Dempsey-Robinson 6575 DALE FRY RD. TULARE, CA 93274

Business Unit:

1900

Business Partner ID:

5074140349

Receivable ID:

100000016017298

Invoice Date:

April 16, 2020

Payment Due Date:

June 01, 2020

ADMIN FEE - ARREARS-EMPLOYER PAID (20283)

Description	-	Amount
20283 (Arrears-Employer Paid) Administration Fee		\$500.00
	Total Due	\$500.00

Retain this statement for your records, and mail remittance notification below with your payment.

The following provides detailed information related to the 20283 (Arrears-Employer Paid) Administration Fee receivable:

- Participant: Andrew Conard
- Participant CalPERS ID: 8887301728
- Service Period: July 01, 2009 -- May 15, 2013
- Business Partner Name: Tulare Mosquito Abatement District

Employers can view detailed information related to 20283 (Arrears-Employer Paid) Administration Fee receivables by generating the "Arrears Receivable Detail Report" within myCalPERS. This report provides participant information pertaining to the receivable.

(accounts payable notation)

6011 - Arrears-Employer Paid - Administration Fee

To: Tulare Mosquito Abatement District Board of Trustees

Agenda Item #7

Subject: Information for review and action on Proposed FY 20/21 District Budget

The following information is included with your agenda to review District assets and consider taking action on the Proposed Budget allocations for District Operations in FY 20/21 at the June Board meeting. TAB 1 shows the estimated funds remaining for individual categories in our current FY 19/20 Budget ending on June 30 as of April 30th. The amount of funds remaining in the Working Budget is \$ 986,921. We do not anticipate using any funds from the General Reserves of \$5,384,500.00. We also do not anticipate using any reserves for Asphalt Removal and Replacement \$ 125,000.00, Emergency Invasive Aedes Outbreak \$250,000.00, or Replacement of Vehicles & Tablets \$ 200,000.00 included in the current budget year 19/20. TAB 2 Reviews the Revenue Status of the District from FY 17/18 through the current budget for FY 19/20. The updated amount of tax money from all categories for our present budget is estimated to be \$ 1,468,347. This estimation includes \$ 429,672 estimated to be received for April and May. This is a very conservative figure given that we received over \$ 700,000 during the same Fiscal Year period in FY 18/19. The District also had misc. revenue totaling \$ 8,045 which included the sale of the 2006 one ton (\$6,035). These funds are already built in the Union Bank account balance where they were deposited. The anticipated income for planning the FY 20/21 Proposed Budget has been estimated to be approximately 1,500,000.00 This also is a conservative figure since I'm basing it on the current FY revenues. Actual County estimates are not released until October however those estimates are historically low (in the triple digits). The estimate Cash Balance carrying over from FY 19/20 to 20/21 should be over \$ 6,500,000.00 (Tab 2b) I'm estimating a total of 313,031 remaining expenditures in May & June. This includes May 15th, 31st, June 15th and 30th "payroll/accounts payable" dates. These figures should be accurate to within a few thousand dollars.

Tab 3 reflects appropriations budgeted for the Proposed FY 20/21 Budget.

The funds are divided into a **Working Budget** of \$1,838,431. Appropriation for Contingencies \$275,765 (15% of the Working Budget), General Reserves of \$5,384,500 including reserves for the removal and replacement of Asphalt \$150,000, Reserves for possible Emergency Invasive Aedes outbreak \$300,000 and Replacement of District Vehicles and mobile tablets \$225,000. These Reserves have been set to reflect current rates and possible increased costs. I'm also setting aside monies in Reserves for the following; 1,216,776 for the District's OPEB Liabilities as outlined by our GASB 75 actuarial valuation as of June 30, 2019. 3,500,000 reserves for future District expansion to purchase property and build our own facility.

Expenditures for Categories in the Proposed Budget have been adjusted as follows:

Salaries & Employees Benefits (1000)

Percentage changes are noted in the middle column. These are changes from the current approved budget FY 19/20 (far right column) to the budget I'm proposing for FY 20/21.

Category 6001 Regular Salaries and Category 6005 Extra Help (hourly wages) in Tab 3 have been funded for a 2.5 % Cost of Living increase. As in the past, I'm using the March index figure from the Bureau of Labor Statistics "CPI". (Tabs 4 & 5). Also, in Tab 3 I'm proposing a considerable increase in Regular Salaries. The plan is to add another full-time technician with experience and knowledge the District needs so desperately. This individual would most likely be hired towards the tail end of our season however, I'm including enough budgeted funds in this category for twelve months. Before my tenure as manager, the District always had 4 full time technicians. I replaced one of those positions with a seasonal employee. This worked fine for the first two years however once Aegypti settled in it's become a different situation. With my impending retirement on the horizon this would help transitions within our staff. The person would be well-rounded and capable of operational duties and advancement.

Continuing with Tab 3, 6004 Benefits/Health insurance coverage, funding has been increased by 18 % in anticipation of added staff and possible increases to Health insurance rates in 2021. Tab 6 demonstrates the breakdown for health insurance for both full time staff and retirees individually. Pers Health rates are figured on a calendar year therefore rates for January thru June of 2021 are not known until rates are released in July or August of this year, thus an increase of 10% is reflected in the new budget as a safeguard. The current FY Health insurance cost will end up at \$165,870.00, an increase of 2.2% from the last ending FY 18/19. From FY 17/18 to FY 18/19 the increase was less than one percent. Increases in past years have been minimal however given the current medical crisis with Covid-19 I'm using that 10% to to cover those last 6 months in the proposed new budget (January thru June). Let's go back to Tab 3 - Category 6011 Retirement and Category 6012 Social Security are funded at the required percentages for salaries and wages included in the budget. CalPers retirement rates are increasing to 8.794% for Classic members and 7.732% for Pepra members. These are up from 8.018 & 6.985 respectively. Category 6015 Worker's Compensation is also funded for salaries and hourly wages included in the budget and is the last known rate anticipated from our insurer SDRMA. They bill the district in advance of the FY for both Worker's Comp and District P&L insurance and are due before June 30th, therefore payments for FY 20/21 are made in FY 19/20 and so forth.

Services & Supplies (2000) (continuing with Tab 3)

Categories in Services and Supplies have been funded based on prior years as well as educated estimates on what we expect to spend in the coming FY. Category **7001** Agriculture, the highest appropriated category, is being funded 50,000 less than the current FY, continuing the course the Board has directed the past 3 years which is nearly half the amount from FY 16/17. Outside of normal operational costs planned, expenditures include 17,000 for an A1 applicator for WALS applications (See **Tab 7**). This will provide wide-area applications for the Aegypti as we

have previously discussed. The machine is versatile and can help us with dairy lagoons and other sources requiring applications where traditional equipment cannot reach.

Under this category also is the new field entry system approved in the current budget FY 19/20. The current program we are using will become obsolete at the end of this year. We opted to convert to the new system *after* this coming season instead of last since Kings MAD is also going with the new software next winter. This will work out better since we can share the costs of training which entails the software technicians flying out from Idaho and each district footing the travel and lodging costs which run upwards of \$2000 for each District. This way they can come out once instead of twice and we can split costs 50/50. Costs for the new software will run upwards of \$15,000 which includes licensing and new field units.

Category **7021**, Maintenance of Equipment, is being funded nearly the same as FY 19/20 due to our aging fleet of vehicles and the decision to maintain said vehicles as opposed to selling them off early. Category **7043**, Professional Expenses, has been increased 38% to maintain a positive amount as it has been slightly underfunded in the past. With annual costs for obtaining inspection warrants and uncharted situations like the Covid-19 pandemic and such it is best to keep the category funded aplenty in order to run the District as needed. I've kept categories **7066** & **7074** generally the same as recent budgets.

Other Charges (3000)

Category **7425** the **fee** Tulare County charges to collect and provide our stipend of tax collected is funded plenty to cover any projected increase however these costs are usually absorbed in "Revenue" as the County subtracts these costs twice a year from our revenues so there is never an actual payment to the county for the specified amounts.

Fixed Assets (8000-8300)

We will need to replace a ¾ ton truck (Tab 8). This technician's vehicle is more of a heavy duty truck due to the fact it has a larger tank than the other tech vehicles. This is necessary for this particular zone in the southwest portion of the District where the dairy lagoons he treats are mostly large, some covering ten acres. We will also need to add another half-ton truck for our surveillance crews (Tab 9) I've included \$ 58,145 in the Fixed Assets category to purchase a new ¾ ton truck and an additional ½ ton truck for Surveillance. As we add staff to meet the demands of the additional workload we are facing, additional vehicles are needed. I'm continuing to work with our CMAS dealer in Elk Grove to obtain these vehicles at the lowest possible prices. Local area dealers are unable to come close to the pricing CMAS offers. GM is finally able to meet the demands for trucks since they've retrofitted their plants for the newer body style.

TAB Listing:

Tab 1 – Ending Budget Balance (to date) for FY 19/20

Tab 2 – District Revenue Status FY 17/18 to FY 20/21

Tab 2b- Cash balance from 7/1/19 to 7/1/20 (projected)

Tab 3 - Proposed Budget for FY 20/21 with comparisons to FY 19/20

Tab 4 - Proposed Compensation Plan

Tab 5 – Consumer Price Index

Tab 6 - Salary Benefit Breakdown

Tab 7 - A1 Commercial Mist Sprayer

Tab 8,9 - Replacement & Additional Vehicle CMAS Quotes

TULARE MOSQUITO ABATEMENT DISTRICT

FY 19/20 Budget

April 30, 2020	Appropriations	Expenditures	Remaining
Salaries & Employees Benefits (1000)			
6001 Regular Salaries *	385,000.00	325,183.03	59,816.97
6004 Benefits		:4	,
Health Insurance	180,000.00	136,731.73	43,268.27
EDD Unemployment Insurance 6.2% X 7,000 of employees pay	5,048.00	2,675.11	2,372.89
EDD Disability Insurance 1.0% X of employees salary	5,500.00	3,902.87	1,597.13
EDD Employment Training Tax rate 0%	•		
Life Insurance	1,452.00	1,034.46	417.54
6005 Extra Help	123,500.00	65,094.28	58,405.72
6008 Directors Fees	7,200.00	5,000.00	2,200.00
6011 Retirement PERS	51,000.00	39,304.96	11,695.04
Classic members 8.081% X Gross Salary			
New Public Employee Pension Reform Act (PEPRA)			
members (6.985% X Gross Pay)			
6012 Social Security (7.65% of employee pay)	45,000.00	29,829.90	15,170.10
6015 Workers' Compensation Insurance	35,000.00	325.43	34,674.57
Complete 9 Complete 4 Const.	838,700.00	609,081.77	229,618.23
Services & Supplies (2000)			
7001 Agriculture	450,000.00	168,033.07	281,966.93
7005 Telecommunications	2,500.00	1,171.50	1,328.50
7009 Household Expense	5,000.00	1,520.12	3,479.88
7010 Insurance	50,000.00	481.78	49,518,22
7021 Maintenance of Equipment	105,000.00	33,153.49	71,846.51
7024 Maintenance - Bldg & Improvements	15,000.00	17,219.29	(2,219.29)
7027 Memberships	14,000.00	14,350.00	(350.00)
7036 Office Expense	13,500.00	8,168.76	5,331.24
7043 Professional & Special Expense	19,500.00	17,240.00	2,260.00
7059 Publications and Legal Notices	500.00	***	500.00
7061 Rents & Leases - Equipment	500.00	**	500.00
7062 Rent & Leases - Bldg & Improvements	12,500.00	8,354.70	4,145.30
7065 Small Tools & Instruments	2,500.00	162.78	2,337.22
7066 District Special Expense	25,000.00	4,358.98	20,641.02
7074 Transportation & Travel	20,000.00	4,195.79	15,804.21
7081 Utilities	<u>7,000.00</u>	4,287.36	2,712.64
6 4 6 1 4 5-5-5	742,500.00	282,697.62	459,802.38
Other Charges (3000)			
7407 Contributions to other Agencies	2,500.00	0.65	2,500.00
7425 Taxes & Assessments	38,500.00		_38,500.00
Physical Activity (1999) 1999	41,000.00		41,000.00
Fixed Assets (8000-8300)			
Purchase of One Ton Replacement	40,000.00	_ 32,829.41	7,170.59
	40,000.00	32,829.41	7,170.59
Marking Budget			
Working Budget	1,662,200.00	924,608.80	737,591.20
* Appropriation for Contingencies	249,330.00		249,330.00
Total Appropriations	1,911,530.00	924,608.80	986,921.20
** General Reserves	5,384,500.00		5 004 555 55
Reserve for Asphalt Removal & Replacement			5,384,500.00
Reserve forEmergency Incasive Aedes Outbreak	125,000.00 250,000.00		125,000.00
Reserve for Replacement of Vehicles/Tablets	200,000.00		250,000.00
Total Budget	7,871,030.00	924,608.80	200,000.00
	7,071,000.00	744,000.00	6,946,421.20
Tulare County Account # 778 Balance	6,065,094.30		
Union Bank Account # 2740034408 Balance	325,583.26		
TMAD Current cash balance	6,390,677.56		

 ^{15%} of our Working Budget (Tulare County permits us to carry 15% of our working budget as Appropriations for Contingencies)

Tab 1

^{**} There is no requirement to fund General Reserves at any set amount to be in compliance with the CA Health and Safety Code.

TMAD Revenue & Cash Balance Status				
FY 19/20				
	FY 17/18	FY 18/19	FY 19/20	FY 20/21
Tax Income			Actual TD	Estimated
4001 Property Tax Current Secured	1,263,060	1,316,348	788,105	1,208,50
4006 Property Tax Current Unsecured	74,679	78,374	79,948	70,00
4008 Property Tax Prior Secured	24,790	24,820	14,494	20,000
4009 Property Tax Prior Unsecured	2,281	1,185	793	1,000
4030 Supp Tax Current Secured	22,729	24,962	9,572	20,000
4033 Supp Tax Prior Secured	2,405	3,509	3,056	2,500
4055 Timber Yield	2	0.12		
4060 Residual Dist	55,021	62,559	16,005	50,000
4069 PT Facilities	25,053	25,757	14,036	20,000
4801 Interest	77,640	115,075	106,990	100,000
5000 I/G Revenues	216	377		
5050 Property Tax Relief	11,738	11,657	5,676	8,000
Property Tax (County) Revenue:	1,559,612	1,664,623	1,038,675	1,500,000
Misc Income 5805 Misc. Revenue	0.454			
5838 Insurance Proceeds/Rec	3,154 23,843	-	-	
7000 Miscellaneous Revenue	6,424	62,428	+	
7003 Tax Administration Fee	0,424	02,420		
Health Dept Funding	23,776	42,530	··· -	
Total Revenue		1,471,281	1,038,675	
Estimated to Receive		, , , , , ,	429,672	
Total Revenue Estimated to Receive			1,468,347	1,500,000
The state of the s				
CASH BALANCE				
County Cash Balance (4/30/20)	6 065 004			
Union Bank Balance (4/30/20)	6,065,094 325,584			
Cash Balance	6,390,678			Tab 2

TULARE MOSQUITO ABATEMENT DISTRICT		 			-	
FY 20/21 Budget	_	1				
				-		
April 15th, 2020		_	A	propriations	FY 19/2	20
Salaries & Employees Benefits (1000)		%				
6001 Regular Salaries *	1	31		505,000	385,0	000
6004 Benefits		<u> </u>				
Health Insurance		18.1		213,000		
EDD Unemployment Insurance 6.2% x 7,000 of employees pa	зу			6,500		048
EDD Disability Insurance .9% X of employees salary	_ļ_			6,500		500
Life Insurance	_		!	2,000		152
6005 Extra Help 6008 Directors Fees		17.4	_	145,000		500
6011 Retirement PERS			1-	7,200	7,2	200
Classic members 8.794% X Gross Salary			4—		<u> </u>	
New Public Employee Pension Reform Act (PEPRA)	1	17.6	-	60,000	51,0	00
members (7.732% X Gross Pay)					-	
6012 Social Security (7.65% of employee pay)		40.0	-	54.000		
6015 Workers' Compensation Insurance	1		+-	51,000		
TO TO THORNER COMPENSATION INSURANCE	1	8.8	•	38,080		
	1	23.3	\$	1,034,280	838,7	UU
Services & Supplies (2000)	 		-	<u> </u>		
7001 Agriculture	Ţ	44		400 000	450.0	00
7005 Telecommunications	•	11	-	400,000		
7009 Household Expense			-	3,000 5,000		00
7010 Insurance	+		├ -	50,000		
7021 Maintenance of Equipment	1	4.7	├	110,000		
7024 Maintenance - Bldg & Improvements	1	33	∤ ·—	20,000		
7027 Memberships	4	43	 	20,000		
7036 Office Expense		70		13,500		
7043 Professional & Special Expense	1	38	<u> </u>	20,000	19,5	
7059 Publications and Legal Notices	-	50	-	500		00
7061 Rents & Leases - Equipment			 -	500		00
7062 Rent & Leases - Bldg & Improvements	+			12,500	12,50	
7065 Small Tools & Instruments	-		 	2,500	2,50	
7066 District Special Expense	1	20	 	20,000	25,00	
7074 Transportation & Travel	1			20,000	20,00	
7081 Utilities	-			8,000	7,00	
	1	5 %	\$	705,500	742,5	
1000				· <u>-</u>	T	
Other Charges (3000)	1					
7407 Contributions to other Agencies				2,500	2,50	
7425 Taxes & Assessments				38,500		
P1 . 1 . 2 . 4 . 4 . 4 . 4 . 4 . 4 . 4 . 4 . 4	1_1		\$	41,000	\$ 41,00	00
Fixed Assets (8000-8300)	[
Additional Vehicle for Surveillance	11			26,862	40,00	00
Replacement 3/4 vehicle	<u> </u>			30,789		
	1		\$	57,651	\$ 40,00	00
	++				ļ	_
Working Budget		10.3	\$	4 920 424	4 660 00	
* Appropriation for Contingencies		10.5	Ψ	1,838,431	1,662,20	<u> </u>
	$\perp \perp$		_	275,765		
Total Appropriations	1-1		\$	2,114,196	ļ. <u></u>	
** General Reserves	+			8 664		
	1			5,384,500	<u> </u>	
Reserve for Asphalt Removal & Replacement Reserve for OPEB Liability				150,000		
Reserve for OPEB Liability Reserve for Property/Building Purchase	∤ - -			1,216,776		
Reserve for Property/Building Purchase Reserve for Emergency Invasive Aedes outbreak				3,500,000		ļ <u>_</u>
Reserve for Replacement of Vehicles/Tablets	 			300,000		
Accourse for Ineplacement of Vehicles/Tablets	 -			225,000		_
				12,890,472		-
* 15% of our Working Budget (Tulare County permits us to		v 450/	~£ -	ا حادات میں میں		<u> </u>
as Appropriations for Contingencies)	carr	y 13%	OI C	ur working bu	uget	
* There is no requirement to fund General Reserves at any se	\	201154 1	- A			
	-ı An	iount 1	O DE	э iл compliance	B	
with the CA Health and Safety Code.	, CI.	7		· · · · · · · · · · · · · · · · · · ·		

COMPENSATION PLAN

Effective date 07/01/20

Includes a 2.5% COLA Increase for all positions

Compensation of employees will be in accordance with the following schedule for the General Manager, Operations Director, Field Technicians, Secretary and all Seasonals:

General Manager

The General Manager is hired by and serves at the pleasure of the Board of Trustees. He is an agent of the Board of Trustees and his salary shall be determined by the Board of Trustees.

	Annual Salary
Step 1	\$ 90,267
Step 2	\$ 96,586
Step 3	\$ 103,347
Step 4	\$ 110,581
Step 5	\$ 118,322

Operations Director

The Operations Director is hired and supervised by the General Manager

	Annual Salary
Step 1	\$ 72,999
Step 2	\$ 75,920
Step 3	\$ 78,956
Step 4	\$ 82,115
Step 5	\$ 85,400

Field Technician

The Field Technicians are hired by the General Manager and supervised by the Operations Director

	Annua	al Salary
Step 1	\$	54,378
Step 2	\$	57,099
Step 3	\$	59,953
Step 4	\$	62,952
Step 5	\$	66,099

Seasonal Field Technician

The Seasonal Field Technician is hired and supervised by the General Manager

	Hourly	Salary
Step 1	\$	26.15
Step 2	\$	27.45
Step 3	\$	28.83
Step 4	\$	30.27
Step 5	\$	31.79

Tab 4

Seasonal Surveillance and Seasonal Technician

Seasonal Surveillance is hired and supervised by the Operations Director Seasonal Technicians are hired by the General Manager and supervised by the Operations Director

	Hourl	y Rate
Step 1	\$	16.85
Step 2	\$	17.68
Step 3	\$	18.59
Step 4	\$	19.51
Step 5	\$	20.48

Mechanic/Field Technician

The Mechanic/Field tech is hired and supervised by the General Manager

	Annual Salary
Step 1	\$ 57,198
Step 2	\$ 60,059
Step 3	\$ 63,061
Step 4	\$ 66,214
Step 5	\$ 69,525

Secretary/Bookkeeper

The Secretary/Bookkeeper is hired and supervised by the General Manager

	Annual Salary	H	lourly
Step 1	\$ 40,084	\$	19.27
Step 2	\$ 42,091	\$	20.24
Step 3	\$ 44,196	\$	21.25
Step 4	\$ 46,405	\$	22.31
Step 5	\$ 48,725	\$	23.43

Decumentation getPY10 to Journal Long resitionPlan

Tab 4 con't

Over the year, food prices rose 2.6 percent. Prices for food away from home rose 3.9 percent since a year ago, and prices for food at home advanced 1.6 percent.

Energy

The energy index decreased 2.8 percent over the month. The decrease was mainly due to lower prices for gasoline (-4.7 percent). Prices for natural gas service declined 0.9 percent, while prices for electricity were virtually unchanged for the same period.

Energy prices advanced 1.1 percent over the year, largely due to higher prices for electricity (3.3 percent). Prices paid for natural gas service increased 1.2 percent, but prices for gasoline declined 0.6 percent during the past year.

All items less food and energy

The index for all items less food and energy was unchanged in March. Higher prices for used cars and trucks (2.3 percent) and medical care (0.6 percent) helped counter lower prices for apparel (-0.7 percent), household furnishings and operations (-0.3 percent), and recreation (-0.2 percent).

Over the year, the index for all items less food and energy advanced 2.5 percent. Components contributing to the increase included medical care (6.6 percent) and shelter (3.7 percent). Partly offsetting the increases was a price decrease in apparel (-1.3 percent).

Table A. West region CPI-U 1-month and 12-month percent changes, all items index, not seasonally adjusted

	20	16	20	17	20	18	20	19	2020		
Month	1-month	12- month									
January	0.5	2.6	0.5	2.5	0.5	3.1	0.2	2.7	0.3	2.9	
February	0.1	2.1	0.6	3.0	0.5	3.1	0.2	2.4	0.4	3,1	
March	0.2	1.5	0.3	3.1	0.4	3.2	0.4	2.4	-0.2	2.5	
April	0.5	1.8	0.3	2.9	0.4	3.2	0.8	2.9			
May	0.5	1.5	0.2	2.6	0.5	3.5	0.5	2.9			
June	0.2	1.6	0.0	2.5	0.2	3.6	0.0	2.7			
July	0.1	1.4	0.1	2.5	0.1	3.6	0.0	2.7			
August	0.0	1.5	0.2	2.7	0.2	3.6	0.1	2.6			
September	0.3	2.0	0.5	2.9	0.3	3.4	0,3	2.6			
October	0.3	2.3	0.3	2.9	0.4	3.5	0.5	2.8			
November	-0.2	2.3	0.0	3.1	-0.2	3.3	-0.1	2.8			
December	0.0	2.5	0.1	3.1	-0.2	3.1	-0.2	2.8			

The April 2020 Consumer Price Index for the West Region is scheduled to be released on May 12, 2020.



Employee			Annual		Health	D	ental &		UI		DI		Life	Р	ersRet	S	oc Sec
FY 20/21 Jul-Ju			This includes		This includes	1	Vision		72		0.010%			*S	ee Below		x.0765
	Pay Step	2	.5% cola for staff	+	10% increase	+ 5	% increase	1				Ī				 	· · · · · · · · · · · · · · · · · · ·
Avila	4/5	\$	110,581.00	\$	9,277.00	\$	774.00	\$	434.00	\$	1,105.81	\$	382.00	\$	9,724.49	\$	8,459.45
Dempsey	5	\$	85,400.00	\$	24,121.00	\$	1,944.00	\$	434.00	\$	854.00	\$		\$	6,603.13	\$	6,533.10
Conard	5	\$	66,099.00	\$	24,121.00	\$	2,610.00	\$	434.00	\$	660.99	\$	609.36	\$	5,812.75	\$	5,056.57
Valencia	5	\$	69,525.00	\$	24,121.00	\$	2,610.00	\$	434.00	\$	695.25	\$	124.20	\$	5,375.67	\$	5,318.66
Gonzalez	5	\$	66,099.00	\$	24,121.00	\$	2,610.00	\$	434.00	\$	660.99	\$	54.96	\$	5,110.77	\$	5,056.57
Laskie	3	\$	39,000.00	\$	18,604.00	\$	1,455.00	\$		\$	390.00	\$	150.00	\$		\$	2,983.50
Proposed FT Tech	5	\$	66,200.00	\$	24,121.00	\$	2,610.00	\$		\$	662.00	\$	500.00	\$	5,821.63	\$	5,064.30
Zamora/Sea.Tech	4/5	\$	30,300.00		<u> </u>			\$	434.00	\$	303.00	\$	240.00	_	41,463.92	\$	2,317.95
Carver 1ton drive	5	\$	19,500.00					\$	434.00	\$	195.00	-T.		Y	,	\$	1,491.75
Servi 1ton drive	4	\$	18,600.00					\$	434.00	\$	186.00					\$	1,422.90
Quirino,Jr/Surv.	1	\$	16,850.00					\$	434.00	\$	168.50					\$	1,289.03
Rene R Quink #1	5	\$						\$	434.00	\$	190.00					\$	1,453.50
John C. Quink #2	4	\$	18,000.00					\$	434.00	\$	180.00					\$	1,377.00
Johnathan	1	\$						\$	434.00	\$	176.80					\$	1,352.52
		_						Ť		-		inde	ed liability>	\$	14 986 00	Ψ	1,002.02
					Health:	Der	ntal/Vision:						3240 fee	*	7-1,000.00		
	TOTALS	S	642,834.00	\$	148.486.00	S	14,613.00	\$	6,076.00	\$ 6	,428.34		2,102.28	•	97,913.85	•	49,176.80
	-	_	+ Retirees >	S	49,257.00	Ť	,0		0,0100	Ψ.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ψ.	2, 102.20	Ψ.	91,910.00	Φ.	+3, 17 0.00
				\$	212,356.00	···-		*R	etirement	Rat	es: (Emp	love	<u> </u>		8.794%	Cla	ssic Memb
BREAKDOWN:					dgeted:	L			et. Rates			-	. ,		7.732%		
	Full Time	¢	502,904.00	\$	505,000.00			_		_		_			1.13270	-	ra Membe
	Part Time		139,930.00	*	145,000.00				tes chang				<u>% / 7.70%</u>	1.5			Pross Wag
	Salaries	\$	642,834.00	\$	650,000.00		_	пе	aitri Kates	ne	ed to be i	igu	rea aimeren	T TC	or each cale	nda	r year
<u> </u>	Odial içş	*	072,007.00	_	1.1 % pad												
					i.i /o pau						-						
													_				
											ľ		12	r	6 (
													Ia	L	, U		
		_															



Innovation through formulation



Date:

May 1, 2020

Quotation #:

031120-1

Customer #:

Valid through:

December 31, 2020

Prepared by:

Dennis Candito

ADAPCO is pleased to provide the following quotation to:

TULARE MAD TULARE CA

Comments or special instructions:

Applicable sales tax will be added to invoice, based on the tax rate at delivery location at the time of delivery.

Item Description	Unit Price/ Unit	Pkg Price/ Pkg
A1 COMMERCIAL SUPER DUTY MIST SPARAYER 100 gallon w/ Rotary Atomizer	\$ 16,071.43 EA \$	

Freight, shipping and handling prepaid. Payment Terms Net 30 days.

Please visit our website at www.myadapco.com to view SDS and Labels and get other product information

Should you have any questions or immediate needs, please contact me at 877-875-6353.

Thank you for the opportunity to serve you.

Best regards,

Dennis Candito [electronic signature]

Dennis Candito

Key Account Representative

ADAPCO, an Azelis Company

Email: DCandito@myadapco.com

Direct: 877-875-6353

ADAPCO

800 367 0659

550 Aero Ln

866 330 9888

Sanford, FL 32771

www.myadapco.com www.azelis.com/americas

Tab 7

A1 Super Duty Larvicide Sprayer

Available for Public Health from ADAPCO



WITH ATOMIZER

PERFECT FOR SPRAYING MOSQUITO LARVAE Tracking and suppression of larvae is one of the most important aspects of mosquito control programs



COMMERCIAL ENGINE DRIVEN

- 100 callon Polyethylene Tank
- 20 hp Twin Cylinder Electric Start Henda GX 650 Engine
- · Belt Driven & Roller Cast Lon Purha
- Electric 19.5 Industrial Grade Fan with 2.10 Right to Left Rotation
- Heavy Duty 10 cause Steel Frame
- 4-nozzle canon Volute
- Forklitt Compatible France
- Easy to Lise Wireless Remote (Fan Ratation Throttle Ligand & K.) Switch
- · Atomice Value Attachment

Tab 7





ATOMIZER ATTACHMENT

DESIGNED TO PROVIDE A UNIFORM SPRAY THROUGHOUT APPLICATION BETWEEN 80 – 100 MICRONS.



(800) 367-0659

myadapco.com

Elk Grove Auto / Winner Chevrolet

8575 Laguna Grove Drive Elk Grove, CA 95757 W-(916)509-8598 C-(916)792-3672 To: John Avila Tulare MAD DATE February 18, 2020 Quotation # 1326

(559) 686-6628

Prepared by: Andrew Villareal

Comments or special instructions: Vehicle build and options are in additional pages.

State Contract # 1-18-23-20D

Description		AMOUNT
Line #19 2020 2500 Reg Cab 4X2	\$	26,166.00
Options (Refer to Window Sticker):	\$	1,675.00
		-
		-,-
		
DOC Fee	\$	85.00
	<u> </u>	
**** Please review, sign, and return a copy of the quote and ****		
**** specs with the PO or the vehicle will not be ordered. ****		
****Shipping charge added for deliveries beyond Sacramento. No charge for will call.****		
Subtotal	\$	27,926.00
	\$	2,303.90
CA Tire Fee: \$1.75 / Per Tire Tire Fee.	\$	8.75
Delivery Charge	\$	550.00
Total	\$	30,788.65

Delivery And Tire Fee Do Not Get Tax Added

If you have any questions concerning this quotation, contact Andrew Villareal at (916)509-8598 or email at avillareal@lasherauto.com

THANK YOU FOR YOUR BUSINESS!

Elk Grove Auto / Winner Chevrolet

8575 Laguna Grove Drive Elk Grove, CA 95757 W-(916)509-8598 C-(916)792-3672

To: John Avila Tulare MAD DATE February 17, 2020 Quotation # 1325

(559) 686-6628

Prepared by: Andrew Villareal

Comments or special instructions: Vehicle build and options are in additional pages.

State Contract # 1-18-23-20D

Description		AMOUNT
Line #9 2020 1500 Reg Cab 4X2		\$ 21,814.00
Options (Refer to Window Sticker):		\$ 2,400.00
		_
		 -
		-
	ν,	*
	_	***
	_	
	-	_
DOC Fee		\$ 85.00
**** Please review, sign, and return a copy of the quote and ***	*	··
**** specs with the PO or the vehicle will not be ordered. ****		
****Shipping charge added for deliveries beyond Sacramento. No charge for will o	:all.****	
	Subtotal:	\$ 24,299.00
	8.250%	\$ 2,004.67
CA Tire Fee: \$1.75 / Per Tire	Tire Fee:	\$ 8.75
Delivery	Charge:	\$ 550.00
	Total	\$ 26,862.42

Delivery And Tire Fee Do Not Get Tax Added

If you have any questions concerning this quotation, contact Andrew Villareal at (916)509-8598 or email at aviilareal@lasherauto.com

THANK YOU FOR YOUR BUSINESS!

Tab 9

Virtual Workshop: Financial Management for Special Districts

Agenda

Wednesday, April 22

9:00 – 9:45 a.m. Financial Reporting: Effectively Communicating the Financials

Justin Williams - Mann, Urrutia, Nelson CPAs & Associates

9:45 – 10:30 a.m. Fraud and Internal Controls: Implementing Controls to Reduce Fraud

Risk at your District

Justin Williams - Mann, Urrutia, Nelson CPAs & Associates

10:30 – 10:45 a.m. Break

10:45 a.m. – 12:00 p.m. Budgeting: For the Short and Long-Term Needs of Your District

Cindy Byerrum - Eide Bailly

Thursday, April 23

9:00 – 10:00 a.m. Building a Solid Financial Foundation: Financial Policies and Internal

Controls

David Becker - James Marta & Company LLP

10:00 – 10:45 a.m. More Money – More Options: Investment Options for Special

Districts

Rick Wood - California Special Districts Association

10:45 – 11:00 a.m. Break

11:00 a.m. - 12:00 p.m. The Doctor Will See You Now: Assessing Your District Fiscal

Health

David Becker - James Marta & Company LLP

This workshop is provided for general information only and is not offered or intended as legal advice. Attendees should seek the advice of an attorney when confronted with legal issues and attorneys should perform an independent evaluation of the issues raised in this workshop.

California Special Districts Association

Copyright © 2020 by the California Special Districts Association (CSDA), Sacramento, California All rights reserved. This publication, or parts thereof, may not be reproduced in any form without CSDA's permission.